

(Translation)

Invitation to the 2025 Annual General Meeting of Shareholders

T.A.C. Consumer Public Company Limited

Friday, 25 April 2025 at 10.00 a.m.

via Hybrid Meeting (Physical and E-AGM)



-Translation-

Ref.TACC(S.) 007/2025

25 March 2025

Subject : Invitation to the 2025 Annual General Meeting of Shareholders via Hybrid Meeting (Physical and E-AGM)

To : Shareholders of T.A.C. Consumer Public Company Limited.

Enclosures 1. A copy of the Minutes of 2024 Annual General Meeting of Shareholders.

- 2. 2024 56-1 One Report in QR Code.
- 3. Appropriation of profit from 2024 operating results and dividend payment.
- 4. Credentials and background of Nominated Directors.
- 5. Definition of Independent Director.
- 6. Remuneration of Directors for the year 2025.
- 7. Credentials and background of Auditor and detail of fix the auditing fee.
- 8. Proxy form and details of an Independent Director who can be a proxy.
- 9. Articles of Association concerning the Shareholders Meeting.
- 10. Guidelines for the General Meeting of Shareholders Attendance via Electronic Media and Proxy Appointment.
- 11. Guidelines for the General Meeting of Shareholders Attendance via Physical and Proxy Appointment.
- 12. Procedures for protecting personal data for the general shareholders meeting
- 13. Registration Form for the Annual General Meeting of Shareholders Attendance via Electronic Media
- 14. Map for meeting place

The Board of Directors Meeting of T.A.C. Consumer Public Company Limited (the "Company") No.1/2025 has resolved to convene the 2025 Annual General Meeting of Shareholders on Friday 25 April 2025 at 10.00 a.m., via Hybrid Meeting. Shareholders and proxies can attend via either electronic means (E-AGM) or physical meeting at Grand Miroz 1, 3rd Floor, Al Meroz Hotel No. 4, Soi Ramkhamhaeng 5, Suan Luang, Bangkok Summaries of meeting details to consider the following agendas:

Agenda 1 To consider and adopt 2024 Minutes of the Annual General Meeting of Shareholders held on April 26, 2024.

<u>Facts and reasons</u> The Minutes of 2024 Annual General Meeting of Shareholders held on April 26, 2024 are a true and correct record of the meeting. Copy of the Minutes of 2024 Annual General Meeting of Shareholders is provided in the enclosure to this notice (Enclosure 1).

<u>Board of Directors' opinion</u> The Board of Directors considered the matter and was of the opinion that the Meeting should adopt such Minutes of the Annual General Meeting of Shareholders as proposed.

<u>Voting</u> This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote.

Agenda 2 To acknowledge the Company's operating result for the year 2024.

<u>Facts and reasons</u> The report on the Company's operating result for the year 2024 is available in the 56-1 One Report delivered to all shareholders along with this notice (Enclosure 2).

Board of Directors' opinion The Board of Directors considered the matter and was of the opinion that the report contains information on the Company's operating result financial year 2024. Therefore, the Meeting should acknowledge the Company's 56-1 One Report and the Board of Directors report for the year 2024.

Voting This agenda is for acknowledgement and does not require voting.

Agenda 3 To consider approving the Financial Statements for the year ended December 31, 2024.

<u>Facts and reasons</u> The Financial Statements for the year ended December 31, 2024 in the Financial Statements Section of the 56-1 One Report as reviewed by the Audit Committee and audited by the auditor are delivered to all shareholders along with this notice.

Board of Directors' opinion The Board of Directors considered the matter and was of the opinion that the proposed Financial Statements have been audited by the Company's Auditors which have expressed the opinion that the proposed Financial Statements contain information that is accurate in accordance with the generally accepted accounting principles. Therefore, the Meeting should approve the proposed Financial Statements.

<u>Voting</u> This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote.

Agenda 4 To consider approving the appropriation of net profits for the year 2024 operating results and the dividend payment.

Facts and reasons Under Section 116 of the Public Limited Company Act, B. E. 2535 (1992) (as amended) (the "PLCA") and article 38 of the Company's Articles of Association, the Company is required to set aside as a legal reserve at least 5% of its net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10% of the registered capital of the Company. The reserve is non-distributable and the Company has a policy to pay dividend at least 30% of its net profit after deduction of corporate income tax and legal reserve.

<u>Board of Directors' opinion</u> The Board of Directors considered the matter and was of the opinion that the Meeting should approve the payment of dividend for the past performance ended year 2024 from the Company's operating profit as follows:

- 1. In 2024, the Company's net profit was 240.80 Million Baht and did not appropriate its net profit as legal reserve because the Company's legal reserve has reached the amount required by laws.
- 2. Dividend Payment for the Company's 2024 Operating Results as cash dividend in the year payment amount 0.39 Baht per share totaling dividend 228 Million Baht. In the year 2024, the Company has already interim dividend payment amount 0.20 Baht per share totaling dividend 120 Million Baht. This time, the Company propose dividend payment 0.19 Baht per share totaling dividend 114 Million Baht.
- The date of determining the right of shareholders Record Date to receive dividend payments will be on 7 May 2025. The dividend payment date is set to be on 21 May 2025.

<u>Votes</u> This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote.

Agenda 5 To approving and election the directors to replace those retiring by rotation.

<u>Facts and reasons</u> According to article 18 of the Company's Articles of Association, one-third of the Company's directors or the number nearest to one-third Directors to be retired from their office in the first and second year after the registration of the Company, they shall be retired by drawing. After that, the Directors who have stayed in the office longest shall be retired. For this year, there are 3 Directors to retire from their office, namely:

1. Assoc.Prof.Kitti Siripullop	Chairman of Audit Committee and Independent Director
2. Mr.Chanit Suwanparin	Director, Nomination and Remuneration Committee, Risk
	Management Committee and Sustainability Committee
3. Mrs.Chirapan Khotcharit Choosang	Director, Risk Management Committee and
	Sustainability Committee

The Company had provided the shareholders with an opportunity to nominate individuals they consider appropriate to be selected as directors of the Company, including items for the 2025 AGM agenda. However, it appeared that on the expiration of the time specified, neither candidates for directorship nor the agenda have been proposed to the Company.

Board of Directors' opinion The Board of Directors considered the matter and was of the opinion that the Meeting should approve elect the directors to succeed the 3 Directors should be re-elected for another term that 1) Assoc.Prof.Kitti Siripullop Chairman of Audit Committee and Independent Director 2) Mr.Chanit Suwanparin Director, Nomination and Remuneration Committee, Risk Management Committee and Sustainability Committee 3) Mrs.Chirapan Khotcharit Choosang Director, Risk Management Committee and Sustainability Committee. As it is the knowledge, aptitude, specialization and experience to assist the Board of Directors in determining the direction setting of the business. The individuals nominated on this occasion have undergone the evaluation process as prescribed by the Company and meet the relevant criteria, aligning with the Company's business operations. The Board of Director nominate individuals they

consider appropriate to be selected as Independent Directors of the Company will opinion are intently and according to concerning guideline. (Details of credentials and background of each nominated person are in (Enclosure 3).

<u>Votes</u> which are more than the permissible number of directors to be elected at that time, the chairman of the general meeting shall cast a deciding vote.

Agenda 6 To consider approving the remuneration of Directors

<u>Facts and reasons</u> Nomination and Remuneration Committee considered and determined guidelines for fixing remuneration of Director by taking into consideration the industry practice, duties and responsibilities of Directors and the performance of the Company.

<u>Board of Directors' opinion</u> Nomination and Remuneration Committee, taking into consideration Directors' accountability, the Company's performance, business size, net profit and the current economy, considered and deemed it appropriate to propose that the meeting approve the remuneration of Directors (The details of which are proposed in Enclosure 5)

<u>Voting</u> This resolution must be passed by a vote of no less than two-thirds of the total number of votes of the shareholders and proxy holders who attend the meeting.

Agenda 7 To consider approving the appointment and the fixing of remuneration of auditor.

<u>Facts and reasons</u> Under section 120 of the PLCA set Annual General Meeting of Shareholder appoint the auditors for the year and fix the audit fee yearly to comply with the law of public company.

<u>Board of Directors' opinion</u> The Board of Directors considered the matter and was of the opinion that the Meeting should approve that;

- 1) Ms.Satida Ratananurak Certified Public Accountant (Thailand) No. 4799 and/or
- 2) Ms.Siriwan Nitdamrong Certified Public Accountant (Thailand) No. 5906 and/or
- 3) Ms.Somsak Chiratdhitiamphyvong Certified Public Accountant (Thailand) No. 8874

Of EY Office Limited to be the Auditor of the Company and fix the audit fee in year 2025 of 2,600,000 Baht. The amount does not include other expense. The Company's auditor is not the same as the third auditor from the year 2024. For the third of Auditor list name. There are no relationships or conflicts of interest among the Independent Auditor, the Company, the Subsidiaries, the Executive, the major shareholders, or other related persons of these parties.

The comparison of the fix the auditing fee Year 2024 and 2025

Unit : Baht

List	2024	2025	%Change
Annual audit of financial Statement	1,300,000	1,530,000	17.70%
Review report and interim Financial Statements	600,000	720,000	20.00%
Tatal	1,900,000	2,250,000	18.42%
Review of Data Migration to the SAP System	-	250,000	
Total	1,900,000	2,500,000	

Note: The amount does not include other expenses such as travel fee, document fee, fax fee etc. The audit fee for the year 2025 has increased by 18.42% compared to the year 2024, primarily due to the additional review of data migration to the SAP System. Apart from the audit fee, there are no other service charges.

Additionally, it is proposed that shareholders acknowledge the 2025 audit fee for one subsidiary, amounting to 100,000 Baht., which is audited by the same audit firm.

<u>Audit Committee's opinion</u> The Audit Committee considered the matter and was of the opinion that the appointment auditor from EY Office Limited as the name list of the above auditors and deemed appropriate to the remuneration of the auditor as appropriate. For the fixing of remuneration of the auditor It is considered appropriate to increase the audit fee of the auditor as appropriate.

<u>Voting</u> This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote.

Agenda 8 Other

The Company has fixed the Record Date on 17 March 2025.

Please attend the meeting at the date, time and place mentioned above. If you wish to appoint a person to attend and vote at the meeting on your behalf. All proxy forms must be affixed with stamp duties of 20 Baht and presented to the Chairman or an authorized person of the Company via 2 channel such as 1)e-mail : <u>ir@tacconsumer.com</u> 2) registered post to Company Secretary address: T. A. C. Consumer PCL 23rd Floor, UM Tower, 9/231-233 Ramkhamhaeng Road, Suanluang, Bangkok 10250 within 17 April 2025. Please study the document on Guidelines for Registration, Proxy Appointment and documents required in order to attend the meetings Shareholders through electronic media (E-AGM) and appointing a proxy according to Attachment 8 and the Guidelines for Physical Meeting

Attendance and Proxy Appointment in Enclosure 9. The Independent Director who is proposed to be granted proxy is Mrs.Paktra Suriyapee and Mr.Komsak Wattanasriroj the details appear in Attachment 10.

For any questions concerning the above agenda items or any matters relevant to the Company, TACC welcomes opportunity to clarify these matters in the Meeting. Please submit your questions in advance to Company Secretary by E-mail : in@tacconsumer.com or call 02-717-2898 ext. 77.

Yours Sincerely,

Wa. F.o. ahr

ADM Apichart Pengsrithong Chairman

T.A.C. Consumer Public Company Limited

Addendums to Notice of 2025 Annual General Meeting of Shareholders

25 April 2025

Table of Contents

Attachment 1	For consideration of Agenda 1: To consider and adopt the Minutes of the 2024	9-26
	Annual General Meeting of Shareholders.	
Attachment 2	For consideration of Agenda 4:- To consider approving the appropriation of net	27
	profits for the year operating results and dividend payment.	
Attachment 3	For consideration of Agenda 5:- To approving and election the directors to	28-33
	replace those retiring by rotation.	
Attachment 4	Definition of Independent Directors	34-35
Attachment 5	For consideration of Agenda 6:- To consider approving the remuneration of	36-37
	Directors of fix the auditing fee.	
Attachment 6	For consideration of Agenda 7:- To consider approving the remuneration of	38-41
	Directors of fix the auditing fee.	
Attachment 7	Articles of association concerning the Shareholders Meeting	42-44
Attachment 8	Guidelines for the General Meeting of Shareholders Attendance via Electronic	45-48
	Media and proxy Appointment.	
Attachment 9	Guidelines for the General Meeting of Shareholders Attendance via Physical	49-52
	Meeting and proxy Appointment.	
Attachment 10	Proxy form and details of an independent director who can be a proxy	53-63
Attachment 11	Procedures for protecting personal data for the general shareholders meeting	64
Attachment 12	Registration form for attending the AGM through Electronic Media (E-AGM)	65
Attachment 13	Map for the Meeting Place	66

Minutes of 2024 Annual General Meeting of Shareholders Electronic Media (E-AGM) T.A.C. Consumer Public Company Limited

The Meeting was held on April 26, 2024 at 10:00 a.m., via Electronic media (E-AGM)

Admiral Apichart Pengsrithong, Chairman of Board of Directors acted as Chairman of the Meeting according to the Articles of Association of the Company.

Ms.Panjaporn Roeksomboon, Company Secretary, informed the meeting that the meeting was organized through electronic media. This is in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020). Which this the meeting as a Carbon Neutral Event to drive the organization towards sustainability. Which OJ International Co., Ltd. as a independent organization, to manage and monitor the electronic meeting platform system whose it was certified by the related institution. In addition, representatives from outside law firm has also been appointed to inspect the votes and ensure that the meeting is conducted accordingly, transparently, comply with the law and the Company's Articles of Association as well as principles of good corporate governance.

The Company has closing date of the share register for collection of names on March 15, 2024, the total number of shareholders who had the right to attend the Meeting was 12,979 persons. Today, there were 27 shareholders who had the right to attend the Meeting in person and 21 shareholders who attended the Meeting by proxies, thus totaling 48 attendants, holding altogether 221,273,050 shares, representing 36.3936% of the total issued shares 608,000,000 shares of the Company, which one-third of the total shares sold, and thereby, constituting a quorum as required by the Articles of Association of the Company. Company Secretary, then, invited the Chairman to commence the meeting.

The Chairman declared the Meeting commenced and welcome the shareholders who attended the Annual General Meeting of Shareholders Electronic Media (E-AGM) and Company Secretary introduced the following Board of Directors, Audit Committee, Nomination and Compensation Committee, Risk Management Committee, Executive Committee, Auditor and Legal advisor as follow:

Directors attending the Meeting (100% of total Directors 9 persons)

1. Admiral Apichart Pengsrithong	Chairman of the Board of Directors and Independent Director
2. Assoc.Prof.Kitti Siripullop	Chairman of the Audit Committee and Independent Director
	(Meeting via Electronic Media from Japan)
3. Mrs.Paktra Suriyapee	Audit Committee, Independent Director and
	Chairman of the Nomination and Compensation Committee
4. Mr.Komsak Wattanasriroj	Audit Committee, Independent Director Chairman of the Risk
	Management Committee and Nomination and Compensation
	Committee

5. Mr.Chanit Suwanparin	Director, Nomination and Compensation Committee and Risk
	Management Committee
6. Ms.Trithip Sivakriskul	Independent Director and Risk Management Committee
	(Meeting via Electronic Media from Bang Na District)
7. Mr.Chatchawe Vatanasuk	Director and Chairman of the Executive Committee
8. Mrs.Chirapan Khotcharit Choosang	Director and Risk Management Committee
9. Mr.Suphot Leenanurak	Director and Risk Management Committee

Executive Committee attending the Meeting (100% of total Executive Committee 9 persons)

1. Mr.Chatchawe Vatanasuk	Chairman of the Executive Committee
2. Ms.Pawenee Suwanmethanont	Executive Commiittee
3. Mrs.Chiraphan Khotcharit Chosang	Executive Commiittee
4. Mr.Suphot Leenanurak	Executive Commiittee
5. Mrs.Suveeraya Ansvananda	Executive Committee
6. Ms.Hatsaya Charuwitayanan	Executive Committee
7. Ms.Preawnapa Nimma	Executive Commiittee
8. Ms.Keanapa Jittirunagvichai	Executive Commiittee
9. Mr.Atid Tragoondej	Executive Committee and Senior Director, Accounting and Finance
	Department

Company Secretary

Ms.Panjaporn Roeksomboon

Auditor attending the meeting

Ms. Sarinda Hirunprasurtwutti of EY office Limited.

Legal Advisor attending the meeting and inspector the votes

Ms.Tassaneewan Wonglong of Pow & Assosiate Low office.

Before proceeding to considering each agenda of the Meeting, Company secretary informed the meeting of the vote casting and counting procedures as follow:

1. According to 41 of company article of association. In every meeting of shareholders, a shareholder has one vote per one share Voting card will be used for the purpose of counting votes for all agenda items.

2. Vote counting for each agenda at this Annual General Meeting of Shareholders shall be divided into 3 categories, as follows:-

• This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote such as agenda 1, 3, 4, 5, 6 and 8 the Company will counted base number of votes for calculation by counting only the votes of the shareholders is against and abstain. Then be deducted from the total number of votes.

- This resolution must be passed by a vote of no less than two-thirds of the total number of votes of the shareholders and proxy holders who attend the meeting such as agenda 7 the Company will counted base number of votes for calculation by counting only the votes of the shareholders is attend the meeting for vote approve, against and abstain.
- This resolution must be passed by a vote of no less than thirds-fourth of the total number of votes of the shareholders and proxy holders who attend the meeting such as agenda 9 the Company will counted base number of votes for calculation by counting only the votes of the shareholders is attend the meeting for vote approve, against and abstain.

3. Shareholders who have made the proxy form for others to attend the meeting and the proxy form is to vote according to the wishes of that shareholder. The Company has taken the votes of agreeing, disapproving or abstaining from voting according to the wishes of the shareholders. The total votes were recorded in advance.

4. In vote counting procedure, the Company will count the votes of the shareholders and proxies who participate in the E-AGM and deducted by the votes of disapprove, abstain or void and the remaining will be the approved votes. In case any proxies cast their votes by marking the ballots in contrast to the votes specified in the proxy forms in advance.

5. For agenda To consider approving the appropriation of net profits for the year 2023 operating results and the dividend payment, To approving and election the directors to replace those retiring by rotation and To consider and approve the increase in the number of directors and election of a new director. The Stakeholder Directors for this agenda are not holding shares of the Company.

6. Company Secretary will collect vote and report to the meeting before the next agenda begins.

The vote casting procedures

1. The Company assigned OJ International Co., Ltd. an independent organization, to manage and monitor the electronic meeting platform system whose it was certified by the Electronic Transaction Data Agency (ETDA).

2. In this 2024 Annual General Meeting of Shareholders conducted through electronic means, the attendees can watch the broadcast live throughout the Meeting including the scores result of each agenda. The Company has released the Video demonstrating how to use the system online for the shareholders to know about vote counting procedure and how to send the inquiry at the beginning of this Meeting. If any shareholder has a technical frustration problem of how to use the system, please feel free to contact at the telephone number 02-079-1811 at any time throughout the Meeting.

3. In this meeting is an electronic media. Therefore, no ballot papers were printed to the meeting attendees.

4. In ballot, Ask the shareholders to go to the E-Voting window to vote for each agenda within the specified time. After selecting the vote, the system will pop-up again asking whether confirm the vote or not press ok to confirm the vote.

5. In the event that shareholders wish to change their voting. You can do this by clicking on the new score again. If the agenda has been closed for voting Shareholders will not be able to vote or change the vote

6. When you have finished voting, Please return to the E-Meeting window (zoom program) to continue viewing the video and audio of the meeting.

7. The system will collect points by counting the total votes from those who voted via E-Voting and those who voted in advance via proxy documents.

The Company Secretary further informed to the Meeting that the agenda shall be conducted in accord sequence with the Meeting's invitation previously distributed to all shareholders. In the event that any shareholder would like to raise a question regarding the agenda, the shareholder can request question at the beginning of the Meeting and the Company will consider answering in the related agenda. The Chairman then requested the Meeting to consider the matters in accordance with the following agenda:

Agenda 1 To consider and adopt 2023 Minutes of the Annual General Meeting of Shareholders held on April 27, 2023.

The Chairman proposed to the Meeting to consider and adopt the 2023 Minutes of the Annual General Meeting of Shareholders held on April 27, 2023, a copy of which had been sent to the shareholders together with the notice of this Meeting as set out in Enclosure 1 of the notice.

Resolution: The Meeting considered the proposed Minutes in details and resolved to adopt the 2023 Minutes of the Annual General Meeting of Shareholders held on April 27, 2023 as proposed. The resolution was passed by a majority vote of the shareholders and proxy holders who attend the meeting and cast their votes as follows:

For:	221,706,799	Votes or	100.0000%
Against:	0	Votes or	0.0000%
Abstain:	0	Votes or	-
Void Ballot	s 0	Votes	

Agenda 2 To acknowledge the annual report Company's performance for the year 2023.

The Chairman informed the Meeting that the annual report Company's performance for the year 2023, the Board of Directors' report on the Company's performance and The factors affecting the Company both positively and negatively significantly and 2023 Strategic Direction had been sent to all shareholders together with the notice of this Meeting.

Mrs.Chirapan Khotcharit Choosang Deputy Managing Director to summarize the Company's performance results for the year 2023. Various factors that significantly affect the Company both positively and negatively and 2024 Business Plan to the meeting.

In 2023, The shareholders structure of Business Group. By holds 90% of shares in Health Inspired Planet Co., Ltd. Limited (Subsidiary Company).

In 2023, The Company has proportion of Sales Revenue can be separated into 2 main categories as follow:

- 1. Sales Revenue of B2B Group in 94% of Sales Revenue including:
 - 1) Cold Beverage Dispenser, there are about over 12,500 stores.
 - 2) Instant powder drink in fresh coffee corner "All Café", there are about 11,000 stores.
 - 3) Hot Beverage Dispenser, there are about 465 stores mostly installed at 7-Eleven in PTT gas station.

2. Sales Revenue of B2C Group in 6% of Sales Revenue including License Business which the Company a licensing agent, Instant powder drink under the brand Na-Arun and Café Business and Food Service group and Concentrated fruit syrups under the brand TRIVA.

2023 Operating Results

For separate financial statements the Sales Revenue was 1,703 million baht, increased by 11.82% from previous year. The revenue has grown from 1) The improved COVID-19 pandemic situation compared to 2021 has enabled the general public, businesses, and various organizations to resume normal operations, along with an increase in the number of tourists. 2) An increasing number of product categories have been jointly developed with B2B partners (both 7-Eleven and Non-7-Eleven), as well as with Modern Trade and Food Service customers. 3) Expansion to new market in Cambodia in conjunction with expansion of stores of 7-Eleven. For consolidated financial statements the Sales Revenue was 1,714 million baht, increased by 11.52%

For separate financial statements Net profit was 221.69 million baht (11.85% of sale) decreased by 6.27% from the previous year. The reasons for the decreased in net profit are record provision for impairment in associate company at Baht 30 million, and an increase in cost of sales since the second half of year 2022. However, the Company's net profit has been increasing every quarter since the 4th quarter of 2022. For the Consolidate financial statement, the Company reported a net profit was 204.64 million baht decreased by 13.48%

Gross profit margin 32.62% The reasons for the decreased because of the increase in raw material prices since last year. As a result, the company has higher cost of sales this year.

Total Asset were 1,116 million baht mostly due to Current financial assets, Trade, Inventory and Other. Total Liabilities were 397 million baht mostly due to trade payables and other payables. Shareholders equity were 718 million baht mostly due to the profit and dividend payment for the year.

Financial Ratio	2023
Liquidity Ratio	
Current Ratio (X)	2.58
Quick Ratio (X)	2.44
Average Collection Period (Day)	69
Average Payment Period (Day)	56
Average Sale Period (Day)	15
Profitability Ratio	
Gross Profit Margin (%)	32.62%
Net Profit Margin (%)	13.02%
EBITDA (%)	17.74%
Return on Equity (%)	30.29%
Return on Assets (%)	19.72%

The overall Financial Ratio is still within the criteria. The details as follows:

Financial Ratio	2023	
Financial Policy Ratio		
Debt to Equity Ration (X)	0.54	

The Company has dividend payment for the Company's 2023 Operating Results amount 0.36 Baht per share. In the year 2023, the Company has already interim dividend payment amount 0.17 Baht per share.

The key highlight of 2024 Strategic Direction and the Company aims to grow between 10 % by creating valve of existing portfolio and continue to drive cost and operation efficiency and continue to create new product in high growth & potential markets and new consume trends and expand the channel of sale.

Revenue from B2B group as a growth pillar of core business. Currently, there are various sales promotions in the core business continuously. The Company launched new flavor of Cold Beverage Dispenser such as Apple Tea and Non-Coffee menu at All Café such as Lychee Jelly Ping and the growth of 7-Eleven delivery platform.

The expand sending of Beverage to 7-Eleven Cambodia and Laos for Cold Beverage Dispenser and Non-Coffee menu at All Café. There has been significant growth. Currently, 7-Eleven Cambodia there are 82 stores and 7-Eleven Laos there are there 3 stores.

In this year, License Business group are new international license from Japan is "Ohige no Pon" to enhance portfolio of business and domestic license such as Dog Please, Warbie Yama and Line Creators Thailand. There are sold the product of customer continuously.

Café Business group and own brand, For the present as of 2023 Punthai Coffee there are 900 stores. The Company has core flavor and seasonal flavor. The own brand is Concentrated fruit syrups under the brand TRIVA launched in online channel and this year will rebranding.

Regarding the deployment of hot beverage dispensers under the MOU with BONCAFÉ, as of 2023, a total of 228 branches have been established through BONCAFÉ Shops, automobile service centers, hotels, and other locations. Health Inspired Planet Co., Ltd. Limited (Subsidiary Company) has core product are Body & Skin Supplement (Jelly) and Skincare. In this year, there are launch new products and upgrade core products.

The Anti-corruption

The Company realizes the importance of Anti-corruption policy. This aims to let all the management and employee be aware of the impact of corruption, to cultivate rightful values attitudes of employees to work with honesty while avoiding seeking benefits from one's position or providing such benefits to others for both directly and indirectly. This also prohibits employees from seeking personal or family interests using Company's position while aiming to increase the confidentiality of all stakeholders. At present, the Company has consideration and study the criteria to join Thailand's Private Sector Collective Action Coalition Against Corruption.

The Chairman opened session for shareholders to ask questions as follows:

An Anonymous shareholders asked: If the loss from investing in joint venture companies was a one-time occurrence or it would be continuous, and which joint venture company caused this loss and what its business was.

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The loss found in the financial statement caused by investing in hemp and cannabis businesses by owing 30% of the shares 3 years ago. Afterwards, the laws were changed and uncleared, and there was a disagreement in the business direction so the shares were sold off. Therefore, the loss from this joint venture company will not occur this year.

An Anonymous shareholders asked: The Company paid for an investment of 1,667.73 million Baht. What is this transaction?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The Company invested in a fund that provides higher returns than a bank deposit. This investment was approved by the Board of Directors.

An Anonymous sharehoders asked: Will the Company renew its contract with 7-Eleven every 3 year or not?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The Company has already renewed the contract with 7-Eleven until 2027.

An Anonymous sharehoders asked: The subsidiary's business (HIP) faces strong competition and product imitation, what is the strength for opportunities in the future and what year will the break-even point be achieved?

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: The subsidiary's business is under the Strategic Direction. Apart from the beverage sector, The Company is also interested in the Health and Wellness sector. The Management team does not see the subsidiary (HIP) as just a beauty and supplement business but as an extension of the consumer base. Initial investments were basic investments and might result in early losses, but sales and profits are expected to rebound in the future.

Khun Chonticha Ngernbumrung, a shareholder asked : About investing in Bloss Natura, what potential or business opportunities that The Company saw by investing in this brand and how many years it would start making profits.

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: Bloss Natura has its customer base and various sales channels. In the first year, we sold existing products and revisited the entire product portfolio to assess market trends, business opportunities, and proper strategies. We are cautious about expenses and the subsidiary's business operation and we expect to see results if we have managed things according to our goals in 2-3 years.

An Anonymous sharehoders asked: How is the subsidiary (HIP)'s business performance?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: There was a loss in the subsidiary (HIP)'s business performance in the past year, but the revenue is currently improving. The Company saw opportunities in this business and still continues to make it a strong business.

An Anonymous sharehoders asked: Is the Company concerned about 7-Eleven? There was a rumor that the contract extension was not for 3 years as previously stated.

15

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The Company is committed to developing high-quality products for consumers by considering their needs as a priority. Currently, The Company is not concerned about the contract extension as it has been renewed until 2027.

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: The important thing is consumer products as the Company must produce high-quality and tasty products at reasonable prices that can meet consumer and partner needs, which is the highest standard that it has maintained. As well as an ongoing research and development in both existing and new product categories for a better quality, collaboration in business operations, and customer satisfaction are essential for its continuous success and factors showing it has been doing well.

An Anonymous sharehoders asked: Regarding to the average prices of raw materials purchased, are they higher or lower than in 2023 and will they affect this year's gross profit margin?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: Since the COVID-19 outbreak, there have been adjustments in prices of raw materials and labor costs in various industries. The Company has been efficiently managing costs and operations with a target profit margin of not less than 32%. This year, some of raw material prices increased, while others decreased. The Company still effectively managed the raw material prices.

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: Thanks to the effort of the R&D, Procurement, and Production Planning teams for their efficient cost management. Since the community prices are an external factor, it is important to maintain product quality, taste, and standard. While dealing with the pressure from agricultural production and fluctuated Thai Baht's value from a certain product, The Company has invested in the know-how method to enhance competitiveness in various dimensions.

An Anonymous sharehoders asked: Are the Treasury stock for reducing the capital or something else?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: Currently, 8 million shares were Treasury stock of 11 million shares, which is 1.31 shares that can be sold and the average price is about 4 Baht. We are currently in a suspension period following the criteria, which they can be resold within 3 years. This will be proposed for consideration at the next Board of Directors meeting.

An Anonymous sharehoders asked: If the raw material prices keep steadily increasing, how likely is it to adjust selling prices with 7-Eleven?

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: Normally, it is a collaboration and if it is the level that the Company can accept due to increased costs or decreased profits, as a business partner, we can discuss according to the situation. There was a price increase in the cold dispenser beverage group with 7-Eleven last year.

An Anonymous sharehoders asked: Regarding to newly expanded stores of 7-Eleven, which outlet number is higher between Kudsan and All Café?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained : According to 7-Eleven's Annual report, there are more All Café stores.

16

An Anonymous sharehoders asked: Does the Company have a team for regularly inspecting if cold beverages are refilled at 7-Eleven's dispenser to meet demands or not since when espresso is finished, it is not refilled in some branches?

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: The Company has a Market Inspection team. Currently, there are more than ten thousand 7-Eleven stores, which may be difficult to manage. Regarding to the coffee, it is consumed in the morning until noon, after which the sales decrease and it has a shelf life of 24 hours after brewing. Also, it depends on the stores' area allocation and consuming time.

The Chairman proposed the Meeting to acknowledge the annual report Company's performance for the year 2023.

Agenda 3 To consider approving the Financial Statements for the year ended December 31, 2023.

The Chaireman proposed the Meeting to consider approving the Financial Statements for the year ended December 31, 2023 which was reviewed by the Audit Committee and audited by the auditor. The Auditor had expressed the opinion that the financial statements contain information that is accurate in accordance with the generally accepted accounting principles. All documents were sent to the shareholders together with the notice of this meeting.

Mr.Komsak Wattanasriroj, Audit Committee opinion about act of Audit Committee, The Audit committee, the auditors and internal audit had reviewed the Company's quarterly and yearly financial statements as well as the financial statements of the Company and Subsidiary Company. By considering from important aspect and consultation is free to ensure that the internal control process of the Company financial budget is accurate and reliable, as well as to ensure that the disclosure of important information is sufficient and timeliness for the financial statement users. Which is also in accordance with the laws and related notice as well as in accordance with the regulations of the Stock Exchange of Thailand and Securities and Exchange Commission and in comply with Financial Reporting Standards. On behalf of The Audit Committee deemed that during the accounting period ended on 31 December 2022, the Company had put in place the transparent, adequate and appropriate Internal Control Systems covering risky management and the Company had established procedures that helped build confidence in Company's operation in accordance with the related laws by having good corporate governance along with the compilation and disclosure of adequate and reliable Company's financial report information and Subsidiary Company.

The Chairman opened session for shareholders to ask questions but there was no shareholder asking any questions.

Resolution: The Meeting considered the proposed the financial statements for the year ended December 31, 2023. This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote.

For:	221,882,399	Votes or	100.0000%
Against:	0	Votes or	0.0000%
Abstain:	0	Votes	-
Void Ballot	is 0	Votes	

Agenda 4 To consider approving the appropriation of net profits for the year 2023 operating results and the dividend payment.

Under Section 116 of the Public Limited Company Act, B.E. 2535 (1992) (as amended) (the "PLCA") and article 38 of the Company's Articles of Association, the Company is required to set aside as a legal reserve at least 5% of its net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10% of the registered

capital of the Company. The reserve is non-distributable and the Company has a policy to pay dividend at least 30% of its net profit after deduction of corporate income tax and legal reserve.

The Board of Directors considered the matter and was of the opinion that the Meeting should approve the payment of dividend for the past performance ended year 2023 from the Company's operating profit as follows:

1. In 2023, the Company's net profit was 221.70 Million Baht and did not appropriate its net profit as legal reserve because the Company's legal reserve has reached the amount required by laws.

2. The Company deems it appropriate to present this matter to the shareholder' meeting for consideration Dividend Payment for the Company's 2023 Operating Results as cash dividend in the year payment amount 0.36 Baht per share totaling dividend 217.36 Million Baht. In the year 2023, the Company has already interim dividend payment amount 0.17 Baht per share totaling dividend 103.36 Million Baht. This time, the Company propose dividend payment 0.19 Baht per share totaling dividend 114.11 Million Baht.

3. The date of determining the right of shareholders Record Date to receive dividend payments will be on 8 May 2024. The dividend payment date is set to be on 20 May 2024.

List	2021	2022	2023
Net Profit (Million Baht)	215.65	236.52	221.70
Number of ordinary shares (Million Shares)	608	608	600
Total Cash Dividend payment for the year (Million Baht)	200.64	218.88	217.36
Total Cash Dividend payment for the year (Baht per share)	0.33	0.36	0.36
1H2020 Net Profit (Million Baht)	101.28	129.22	108.90
Interim Dividend Payment (Baht per share)	0.15	0.17	0.17
Total Interim Dividend Payment (Million Baht)	91.20	103.36	103.36
Cash Dividend payment per ordinary share (Baht per share)	0.18	0.19	0.19
Dividend payment for the year (Million Baht)	109.44	115.52	114.00
Dividend payout ratio (%)	93.05%	92.54%	98.04%

The comparison of the amounts of dividend payment for previous years and this year is provided below:

The Chairman opened session for shareholders to ask questions but there was no shareholder asking any questions. **Resolution**: The Meeting considered the proposed the appropriation of net profits for the year 2023 operating results and the dividend payment. This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote.

For:	221,882,399	Votes or	100.0000%
Against:	0	Votes or	0.0000%
Abstain:	0	Votes	-
Void Ballot	s 0	Votes	

Agenda 5 To approving and election the directors to replace those retiring by rotation.

The Chairman informed According to article 18 of the Company's Articles of Association, one-third of the Company's directors (or the number nearest to one-third Directors to be retired from their office in the first and second year after the registration of the Company, they shall be retired by drawing. After that, the Directors who have stayed in the office longest shall be retired. For this year, there are 3 directors to retire from their office, namely:

- 1. Ms.Trithip Sivakriskul Independent Director and Risk Management Committee
- 2. Mr.Chatchawe Vatanasuk Director

3. Mr. Suphot Leenanurak Director and Risk Management Committee

The Company had provided the shareholders with an opportunity to nominate individuals they consider appropriate to be selected as directors of the Company, including items for the 2024 AGM agenda. However, it appeared that on the expiration of the time specified, neither candidates for directorship nor the agenda have been proposed to the Company.

The Board of Directors considered the matter and was of the opinion that the Meeting should approve elect the directors to succeed the 3 directors should be re-elected for another term. As it is the knowledge, apititude, specialization and experience to assist the Board of Directors in determining the direction setting of the business. The Board of Director nominate individuals they consider appropriate to be selected as Independent directors of the Company will opinion are independently and according to concerning guideline.

The Chairman requested the Meeting to consider and elect directors to succeed the directors completing their term for the year 2024 as per details explained above.

The Chairman opened session for shareholders to ask questions but there was no shareholder asking any questions.

Resolution: The Meeting considered and resolved to re-elect 1) Ms.Trithip Sivakriskul 2) Mr.Chatchawe Vatanasuk and 3) Mr. Suphot Leenanurak. The resoltions were passed for each individual director by a majority vote of the shareholders and proxy holders who attended the meeting and cast their votes, the details of which are as follows:

1) Ms.Trithip Sivakriskul

Independent Director and Risk Management Committee

For:	221,822,399	Votes or	99.3105%
Against:	0	Votes or	0.6895%
Abstain:	0	Votes	-
Void Ballot	s 0	Votes	

2) Mr.Chatchawe Vatanasuk Director

3)

	For:	104,873,174	Votes or	99.8876%
	Against:	118,000	Votes or	0.1124%
	Abstain:	0	Votes	-
	Void Ballots	0	Votes	
Mr. Suphot I	_eenanurak	Director and	Risk Manageme	nt Committee
	For:	221,293,501	Votes or	100.0000%
	Against:	0	Votes or	0.6661%
	Abstain:	0	Votes	-
	Void Ballots	0	Votes	

Agenda 6 To consider and approve the increase in the number of directors and election of a new director

According to Article 15 of the Company's regulations, the Company has a committee consisting of at least 5 Directors for appropriateness and benefit in the Company's business operations. Moreover, the Company is required to increase the number of Directors from 9 Directors to 10 Directors and the election of a new director, that is Ms.Pawenee Suwanmethanont. The Nomination and Remuneration Committee has reviewed and opined that she is knowledgeable, capable, fully qualified, and does not possess prohibited characteristic under Public Limited Company Act B.E. 2535 (as amended), Securities and Exchange Act B.E. 2535 (as amended), and relevant regulations of Securities and Exchange Commission. Ms.Pawenee Suwanmethanont has well-experienced which will benefits to the Company in its operations. Therefore, the Board of Directors deemed it appropriate to propose to the shareholders' meeting to approve the increase in the number of Directors and election of a new Director, that is Ms.Pawenee Suwanmethanont. The details on the profiles of a new Director is disclosed in the Attachment 4.

The Company has not take the vote of directors holding shares of the Company to be included in the calculation for scoring base. The Stakeholder Directors for this agenda are not holding shares of the Company.

Resolution: The Meeting considered the proposed the increase in the number of directors and election of a new director This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote.

For:	221,882,399	Votes or	99.9760%
Against:	53,200	Votes or	0.0240%
Abstain:	0	Votes	
Void Ballot	s 0	Votes	

Agenda 7 To consider approving the remuneration of directors

The Chairman informed the Board of Directors had assigned the Nomination and Compensation Committee to assess criteria and suitability of remunerations of directors, based on role and responsibilities, type of business, comparison with remunerations by listed companies of similar natures and comparison similar industry is similar duties and responsibilities, directors remuneration of the Company was the right criteria. The Nomination and Compensation has review directors remuneration at least once a year before making recommendation to the Board of Directors who would subsequently propose it to meeting of shareholders. Types of Remuneration including:

1. Director Fee, paid to Non-Executive Directors based on their attendances at each meeting.

2. Bonus, paid based on the Company's operating which is less than 2,500,000 Baht. The Board of Directors considered and deemed appropriate to increase the bonus of the Board of Directors as appropriate

The Board of Directors considered approving the remuneration of directors is remained unchanged as follows:

1.1	Init	Baht
U	1111	Dalli

Description	2023	2024
Description	(Previous Year)	(Proposed Year)
1.Meeting Fee (per time)		
Board of Directors		
Chairman	38,000	38,000
Directors	31,000	31,000
Audit Committee		
Chairman of the Audit Committee	31,000	31,000
Audit Committee	25,000	25,000
Nomination and Remuneration Committee		
Chairman of the Nomination and Remuneration Committee	19,000	19,000
Nomination and Remuneration Committee	12,000	12,000
Risk Management Committee		
Chairman of the Risk Management Committee	15,000	15,000
Risk Management Committee	12,000	12,000
2.The Annual Incentive (Total)	2,500,000	2,500,000
3.Other benefits	None	None

Note: 1) The remunerations will be paid only for the attendants.

2) Directors who receive monthly salary as the employee of the Company and/or Subsidiaries will not be receive remuneration as the Board of Director.

3) The Annual Incentive to Board of Directors which is less than 2.5 million baht, the Board of Directors will allocate appropriately.

The Chairman opened session for shareholders to ask questions but there was no shareholder asking any questions.

Resolution: The Meeting considered the proposed the remuneration of directors as per details explain above. This resolution must be passed by a vote of no less than two-thirds of the total number of votes of the shareholders and proxy holders who attend the meeting. Shareholders who have held the position as the position as the Company's directors did not register for this agenda to avoid having conflicts of interest in this case as follows:

For:	221,880,099	Votes or	99.9990%
Against:	0	Votes or	0.0000%
Abstain:	2,300	Votes or	0.0010%
Void Ballots	0	Votes	

Agenda 8 To consider approving the appointment and the fixing of remuneration of auditor.

The Chairman informed Under section 120 of the PLCA set Annual General Meeting of Shareholders appoint the auditors for the year and fix the audit fee yearly to comply with the law of public company.

The Board of Directors considered the matter and was of the opinion that the Meeting should approve that;

1) Ms.Satida Ratananurak	Certified Public Accountant (Thailand) No. 4753 and/or
2) Mrs.Sarinda Hirunprasurtwutti	Certified Public Accountant (Thailand) No. 4799 and/or
3) Ms.Siriwan Nitdamrong	Certified Public Accountant (Thailand) No. 5906

Of EY Office Limited to be the Auditor of the Company and fix the audit fee of 1,900,000 Baht. Which was increased due to the Company's additional subsidiaries. The amount does not include other expense. The auditors of the Company are the same persons for the year 2023. There are no relationships or conflicts of interest among the Independent Auditor, the Company, the Executive, the major shareholders, or other related persons of these parties.

The comparison of the fix the auditing fee year 2023 and 2024

Unit : Baht

List	2023	2024	%Change
Annual audit of financial Statement	1,190,000	1,300,000	9.24%
Review report and interim Financial Statements (Total 3 Quarters)	570,000	600,000	5.26%
Total	1,760,000	1,900,000	7.95%

Note: The amount does not include other expense such as travel fee, document fee, fax fee etc.

The annual audit fee for 2024 which increased from 2023 by 7.95%, due to the increase of audit tasks of auditing from business expansion of the Company. For the auditor's remuneration in the previous year apart from the audit fee, there is no compensation for other services. In addition, it is proposed that the audit fee of 1 subsidiary companies for the year 2024 in the amount of 580,000 Baht.

The Chairman opened session for shareholders to ask questions but there was no shareholder asking any questions.

Resolution: The Meeting considered the proposed the appointment and the fixing of remuneration of auditor as proposed. This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting and vote as follows:

For:	221,882,399	Votes or	100.0000%
Against:	0	Votes or	0.0000%
Abstain:	0	Votes or	-
Void Ballot	s 0	Votes	

Agenda 9 To consider and approve the addition of the Company's Objectives and the amendment of the Memorandum of Association.

The Chairman informed to support the business of the Company Group that will operated, it is appropriate to propose to shareholders' meeting to consider and approve the addition of the Company's Objectives and the amendment to Clause 3 (Objective) of the Memorandum of Association under Section 31 of Public Company Limited Act B.E.2535 (1992) follows:

1) The proposed amendment of the Company's Objectives follows:

"Clause 31. As a guarantee, use cash, cheques, bills of exchange, bank passbooks. or other financial institutions, Government Savings Bank Lottery Government bonds, land title deeds and/or other securities of the Company to guarantee legal entities in legal transactions."

2) The proposed amendment of clause 3 of the Memorandum of Association

"Clause 3 The Company's objectives shall consist of 31 Clauses."

The Chairman opened session for shareholders to ask questions but there was no shareholder asking any questions.

Resolution: The Meeting considered the proposed To consider and approve the addition of the Company's Objectives and the amendment of the Memorandum of Association. This resolution must be passed by a vote of no less than three-fourths of the total number of votes of shareholders attending the meeting and having the right to vote as follows:

For:	221,882,399	Votes or	100.0000%
Against:	0	Votes or	0.0000%
Abstain:	0	Votes or	-
Void Ballot	is O	Votes	

Agenda 10 Other

There was no additional agenda proposed, The Chairman opened session for shareholders to ask questions

Khun Poonsri Kancharoenkulwong, a shareholder's right protection volunteer or a proxy from Thai Investors Association asked these questions as following;

1) The Company's revenue has increased but the gross profit margin has been continuously decreasing due to the increase in raw material costs. Does the Company have a strategy to maintain the gross profit margin from further decreasing? If so, how?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The gross profit margin on an annual basis has decreased, but it had continuously increased on a quarterly basis from Q1 to Q4 in 2023 and the overall of 2023 because of cost management and operations being highly efficient, showing development in each quarter. For the first quarter of this year, The Company targets its gross profit margin to be not less than 32% and will efficiently manage the raw material prices.

2) Regarding to the provision for impairment of investments with the total of 17.44 million Baht, the recognized loss from investments with the total of 19.8 million Baht, and the subsidiary's loss with the total of 19.48 million Baht, what are the Company's policies in evaluating investment values and risks to prevent future depreciation or losses?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The Company investments are from two parts, including the investment in a joint venture (TCI), in which the Company saw a business opportunity at that moment but the laws were still unclear and the business directions became different, and the investment in a subsidiary (HIP) in order to expand the business to Health and Wellness sector, which is currently in the investment phase without profits yet. To consider investing in different businesses, The Company has a responsible person for each project and they must present to the Management team and the Board of Directors for approval.

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: Apart from the beverage business, The Company also looked into another business for its existing operations which is the H&W market group. The early investment might result in some operational losses at first, but it is believed that it will be able to expand into a large market.

3) Why did the cash flow from operating activities decrease?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: According to 2023's financial statement, section 3, in the annual data list, the cash flow from the operating activities decreased because of the subsidiary (HIP). There were a lot of marketing activities and partially from product stock purchases.

4) Why did the number of trade receivables that are more than 12 months overdue significantly increase in 2013 with the total of 1.6 million Baht?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: According to 2023's financial statement, section 3, in the annual data list, the total of the trade receivables that are more than 12 months overdue in 2013 was 1.6 million Baht, while it was 542,000 Baht in 2012, showing a slight increase and the allowance for losses was deducted. When compared to that year's overall sales, the trade receivables were not so significant.

5) In 2023, why did Mr. Chatchawe Vatanasuk, The Company's Director and Chairman of the Executive Committee, only attend 4 out of 6 Board of Directors meetings or only 67% participation?

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: One absence was due to his overseas travel and the other to his sick leave.

6)Does The Company have new business strategies that are beyond its current ones as it appointed Ms. Pawenee Suwanmethanont as the new Managing Director?

24

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: For the subsidiary's new business in the Health and Wellness group, The Company saw a business opportunity and a potential business partner for each group in the future. For Ms. Pawenee, she is under a succession plan of a senior executive position. Currently, I am still the Chairman of the Executive Committee and the Managing Director position was vacant. Ms. Pawenee is suitable for the position and she has various experiences to conduct the business.

An Anonymous sharehoders asked: The Company's objective of the Company was revised, who was it try to support? Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: Added some company objectives to accommodate its subsidiary (HIP) as it will be involved in various business acquisitions for operating in the future.

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: The Company considers future business opportunities. The new business or the subsidiary may not have credits with financial institutions yet or new companies may be established which may require capitals from all financial institutions for agility. The Company is ready to invest in new businesses and sees the need to promote growth in new ventures.

Khun Poonsri Kancharoenkulwong, a shareholder's right protection volunteer or a proxy from Thai Investors Association gave a recommendation to The Company that Thai Investors Association had a policy that encouraged companies listed on the Stock Exchange of Thailand to hold their ordinary/extraordinary annual general meeting both on-site and online, as known as hybrid, for conveniently communicating and inquiring among shareholders, executives, and board of directors.

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: This matter is accepted for consideration but COVID-19 is still spreading this year.

Khun Kittipong Kertbancram, a shareholder had some inquiries as following;

1) What is the target revenue growth for each year estimated by the executives?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The Company has set a target revenue growth from sales at 10% this year. Comparing to the previous year,

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: The Company focuses on its core business, new businesses, and future business opportunities to continue its growth.

2) Did the performance in Q1/2024 meet the target? Is there anything that concerns the executives?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: In Q1/2024, the performance was in line with the target due to a positive factor from the hot weather. There are not so many concerns but situations are always being monitored.

3) Does the Company intend to bring any character licenses from China in the future?

Khun Chirapan Khotcharit Choosang, Duputy Managing Director explained: The Company saw this business opportunity of popular character trends. It has been operating the License Business for 5 - 6 years and the revenue is among the top 3 in the business.

Khun Araya Kingkaew, a shareholder thanked the executives for responding all inquiries and taking care of the shareholders. She gave The Company's staff encouragement as the shares that were rebought would not be able to entirely resell so she wished the new business would quickly reach the break-even point.

Khun Chirapan Khotcharit Choosang, Duputy Managing Director : Thanks to all shareholders. Other executives have bought some shares in the past months.

Khun Note Chuasatapanasiri, a shareholder asked what kind of goal the Company set for HIP in 3 – 5 years and when it would become profitable.

Khun Chatchawe Vatanasuk, Chariman of the Executive Committee explained: The new business may or may not succeed as expected but one thing that are gained from the subsidiary (HIP) is entering to the H&W market. The Company is confident in the product and the brand that it can grow with a good performance in 3 – 5 years. If either the business performance or the consumer base reaches its goal.

On behalf of Board of Director would like to thank you to all shareholders and proxies for taking the time to attend the Electronic media on today. Thank you for your attention and any suggestions. This means that you are interesting and have been following up the Company operations closely.

Meeting closed at 12.10 hrs.

Wa.r.o. ahr

Signed..... Chairman of the Board of Directors

(Admiral Apichart Pengsrithong)

Company Secretary Signed.

(Ms.Panjaporn Roeksomboon)

Attachment 2

Under Section 116 of the Public Limited Company Act, B.E. 2535 (1992) (as amended) (the "PLCA") and article 38 of the Company's Articles of Association, the Company is required to set aside as a legal reserve at least 5% of its net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10% of the registered capital of the Company. The reserve is non-distributable, and the Company has a policy to pay dividend at least 30% of its net profit after deduction of corporate income tax and legal reserve.

Dividend Policy

The Company has a policy to pay dividends of at least 30% of its net profit after deduction of corporate income tax and legal reserve. However, the dividend payment may differ from the mentioned rate subject to result of the operation, financial position, liquidity of the Company and necessary of working capital usage to manage and expand the Company's business including economic condition.

The comparison of the amounts of dividend payment for previous years and this year is provided below:

List	2022	2023	2024
Net Profit (Million Baht)	236.52	221.70	240.80
Number of ordinary shares (Million Shares)	608	600	600
Total Cash Dividend payment for the year (Million Baht)	218.88	217.36	234.00
Total Cash Dividend payment for the year (Baht per share)	0.36	0.36	0.39
1H2020 Net Profit (Million Baht)	129.22	108.90	139.40
Interim Dividend Payment (Baht per share)	0.17	0.17	0.20
Total Interim Dividend Payment (Million Baht)	103.36	103.36	120.00
Cash Dividend payment per ordinary share (Baht per share)	0.19	0.19	0.19
Dividend payment for the year (Million Baht)	115.52	114.00	114.00
Dividend payout ratio (%)	92.54%	98.04%	97.18%

Note:

- In 2022, The Board of Director meeting no. 3/2022 on August 11, 20122 considered approve for interim dividend payment 0.17 Baht per shares totaling dividend 103.36 Million Baht.
- In 2023, The Board of Director meeting no. 3/2023 on August 10, 2023 considered approve for interim dividend payment 0.17 Baht per shares totaling dividend 103.36 Million Baht.
- In 2024, The Board of Director meeting no. 4/2024 on August 8, 2024 considered approve for interim dividend payment 0.20 Baht per shares totaling dividend 120 Million Baht.

The consideration for the approval of dividend payment for the year 2024 is in accordance with the Company's dividend payment policies.

Attachment 3 Credentials and background of Nominated Directors

Assoc.Prof.Kitti Siripullop Age 74 Years

Nationality Thai

Position Chairman of Audit Committee and Independent Director

Director Type Independent Director

Date of Appointment

14 July 2017 •

Year of Directorship

14 July 2017- The Annual General Meeting of Shareholders 2025 (7 years 9 days)

Education

- Master of Business Administration (Finance and Banking), Chulalongkorn University.
- Master of Business Administration (Marketing), National Institute of Development Administration.
- Bachelor of Accounting (Second Class Honors), Chulalongkorn University. ۲

Credential of Thai Institute of Directors

- Engaging Board in ESG : The Path to Effective Sustainability. •
- Detection of Accounting irregularities in Fast Growing Business : The Role of Audit Committee. •
- Directors Accreditation Program (DAP) Class 172/2020. •

Work Experiences over he past 5 years

Positions in Listed Companies

None

Other Current Position (Non-Listed Companies)

None

Holding a position Director, Executive in other Business which may Cause the Conflict of Interest or Compete with the Company

None

Shareholding in the Company (%) as of December 31, 2024

• 0.03% (200,000 shares)

Relationship between Director & Executive family

None

Legal Dispute during the past 5 years

• None

Number of attend the meeting for the year 2024

- Board of Director 6 times out of the total 7 time or 85% •
 - Audit Committee 4 times out of the total 4 time or 100%



Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have

Conflicts, at present or in the past 2 years:

1. The participate in management and is not the employee, staff or consultant	He does not participate
who receives regular salary in the Company, affiliate company, joint company,	in management and is
company or major shareholder of the Company.	not the employee
2. The provide any professional service i.e. Auditor, legal counsel	He does not
3. Business relationship or benefit or interest with company that affect the duty	Done
performing independently in giving an opinion.	

<u>Note:</u> 1) Nominated Directors has undergone according to the process specified by the Company, by the Board of Directors and has the qualifications appropriate for the Company's business and no shareholders offer Nominated Directors.

2) The Board of Director nominate individuals they consider appropriate to be selected as Independent directors of the Company will opinion are independently and according to concerning guideline

3) The person does not hold any position as Director/Executive in any other business that may cause conflict of interest or is a competitive business relationship.

Criteria for the Recruitment of Director

The Board of Directors considered and is in agreement with the Nomination and Remuneration Committee that Assoc.Prof.Kitti Siripullop The Director who has held the office for many consecutive years would have knowledge, capability and experience in the Company's corporate governance that contribute to smooth and efficient business operations of the Company. Their long and continuous experience in business operation greatly contribute to the Company's business operation, including the determination of the business strategy, the following up of strategy plan, and the policy for the sustainable growth and development, and greatly create business value to the shareholders.Currently, He is the Chairman of Audit Committee and Independent Director of the Company. Therefore, the Board of Directors deemed it appropriate to propose that the shareholders appoint Assoc.Prof.Kitti Siripullop as a Director of the Company.

Mr.Chanit SuwanparinAge 61 YearsNationalityThaiPositionDirector, Nomination and Remuneration Committee,
Risk Management Committee and Sustainability CommitteeDirector TypeDirector

Date of Appointment

• 10 February 2015

Year of Directorship

• 10 February 2015 - The Annual General Meeting of Shareholders 2025 (10 years 3 months)

Education

- Master of Business Administration, Chulalongkorn University.
- Bachelor of Business Administration (Marketing), Assumption University.

Credential of Thai Institute of Directors

- ESG in the Boardroom A Practical Guide of Board (ESG) Class 1/2024.
- Corporate Governance for Executives (CGE) Class 23/2024.
- The Board's Role in Mergers & Acquisitions (BMA) Class 8/2024.
- Directors Accreditation Program (DAP) Class 112/2014.

Work Experiences over the past 5 years

Positions in Listed Companies

• 2011-2019 Managing Director of T.A.C. Consumer Public Company Limited.

Other Current Position (Non-Listed Companies)

• 2019- Present Senior Vice President of Customer Experience Department,

Banpu NEXT Co., Ltd.

Holding a position Director, Executive in other Business which may Cause the Conflict of Interest or Compete with the Company

None

Shareholding in the Company (%) as of December 31, 2024

None

Relationship between Director & Executive family

None

Legal Dispute during the past 5 years

None



Number of attend the meeting for the year 2024

•	Board of Director	7 times out of the total 7 time or 100%
•	Nomination and Remuneration Committee	2 times out of the total 2 time or 100%

• Risk Management Committee 2 times out of the total 2 time or 100%

<u>Note:</u> The Sustainability Committee was appointed by the Board of Directors at Meeting No. 7/2024 on November 7, 2024. Therefore, no meetings have been held this year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

1. The participate in management and is not the employee, staff or consultant	He does not participate
who receives regular salary in the Company, affiliate company, joint company,	in management and is
company or major shareholder of the Company.	not the employee
2. The provide any professional service i.e. Auditor, legal counsel	He does not
3. Business relationship or benefit or interest with company that affect the duty	Done
performing independently in giving an opinion.	

<u>Note:</u> 1) Nominated Directors has undergone according to the process specified by the Company, by the Board of Directors and has the qualifications appropriate for the Company's business and no shareholders offer Nominated Directors.

2) The person does not hold any position as Director / Executive in any other business that may cause conflict of interest or is a competitive business relationship.

Criteria for the Recruitment of Director

The Board of Directors considered and is in agreement with the Nomination and Remuneration Committee that Mr.Chanit Suwanparin The Director who has held the office for many consecutive years would have knowledge, capability and experience in the Company's corporate governance that contribute to smooth and efficient business operations of the Company. Their long and continuous experience in business operation greatly contribute to the Company's business operation, including the determination of the business strategy, the following up of strategy plan, To duties in auditing the reliabilities of financial Statement and greatly create business value to the shareholders. Currently, he is the Director, Director, Nomination and Remuneration Committee, Risk Management Committee and Sustainability Committee of the Company. Therefore, the Board of Directors deemed it appropriate to propose that the shareholders appoint Mr.Chanit Suwanparin as a Director of the Company.

 Mrs.Chirapan Khotcharit Choosang
 Age 55 Years

 Nationality
 Thai

 Position
 Director, Risk Management Committee, Sustainability

 Committee and Deputy Managing Director of Corporate

 Strategy & Sustainability Division

Director Type

Date of Appointment

• 1 September 2015

Director

Year of Directorship

• 1 September 2015 - The Annual General Meeting of Shareholders 2025 (9 years 7 days)

Education

- Master of Business Administration, University of South Alabama, USA.
- Bachelor of Arts (Political Science), Chulalongkorn University.

Credential of Thai Institute of Directors

- ESG in the Boardroom A Practical Guide of Board (ESG) Class 3/2024.
- Level Up Your Business for a Sustainable Future.
- Ethical Leadership Program (ELP) Class 32/2023.
- Detection of Accounting irregularities in Fast Growing Business.
- How to Develop a Risk Management Plan (HRP) Class 14/2017.
- Directors Accreditation Program (DAP) Class 124/2016.
- Financial Statements for Directors (FSD) Class 31/2016.

Work Experiences over the past 5 years

Positions in Listed Companies

- None
- Other Current Position (Non-Listed Companies)
- None

Holding a position Director, Executive in other Business which may Cause the Conflict of Interest or Compete with the Company

None

Shareholding in the Company (%) as of December 31, 2024

• 0.70% (4,244,954 shares)

Relationship between Director & Executive family

None



Legal Dispute during the past 5 years

None

Number of attend the meeting for the year 2024

- Board of Director
 5 times out of the total 6 time or 83%
- Risk Management Committee 2 times out of the total 2 time or 100%

<u>Note:</u> The Sustainability Committee was appointed by the Board of Directors at Meeting No. 7/2024 on November 7, 2024. Therefore, no meetings have been held this year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have Conflicts, at present or in the past 2 years:

1. The participate in management and is not the employee, staff or consultant	She participate in
who receives regular salary in the Company, affiliate company, joint company,	management and as the
company or major shareholder of the Company.	employee
2. The provide any professional service i.e. Auditor, legal counsel	She Does not
3. Business relationship or benefit or interest with company that affect the duty	Done
performing independently in giving an opinion.	

<u>Note:</u> 1) Nominated Directors has undergone according to the process specified by the Company, by the Board of Directors and has the qualifications appropriate for the Company's business and no shareholders offer Nominated Directors.

2) The person does not hold any position as Director / Executive in any other business that may cause conflict of interest or is a competitive business relationship.

Criteria for the Recruitment of Director

The Board of Directors considered and is in agreement with the Nomination and Remuneration Committee that Mrs. Chirapan Khotcharit Choosang The Director who has held the office for many consecutive years would have knowledge, capability and experience in the Company's corporate governance that contribute to smooth and efficient business operations of the Company. Their long and continuous experience in business operation greatly contribute to the Company's business operation, including the determination of the business strategy, the following up of strategy plan, To duties in auditing the reliabilities of financial Statement and greatly create business value to the shareholders. Currently, he is the Director, Risk Management Committee, Sustainability Committee and Deputy Managing Director of Corporate Strategy & Sustainability Division of the Company. Therefore, the Board of Directors deemed it appropriate to propose that the shareholders appoint Mrs.Chirapan Khotcharit Choosang as a Director of the Company.

Attachment 4 Definition of Independent Directors

Definition of Independent Directors

Independent Directors are qualification requirement of regulation set by the Securities Exchange Commission and the Stock Exchange of Thailand as follows:

1. Holding shares of not more than 0.1% of total voting rights of the Company, parent company, subsidiaries, associates, major shareholder or the Company controlling person. The number of held shares shall be inclusive of shares held by any related persons of independent director.

2. Not being or having been an executive director, employee, staff member, advisor who receives a regular salary or being a controlling person of the Company, parent company, subsidiaries, associates, subsidiaries which have the same parent company, major shareholder or the Company controlling person except where such relationship was terminated for at least two years before appointment as an independent director.

3. Not being a person who is related by blood or registration under laws, including mother, father, spouses, sibling and children and spouse of children of management, major shareholder, controlling person or a person to be nominated as management or controlling person of the Company or subsidiaries.

4. Not having or having had a business relationship with the Company, parent company, subsidiaries, associates, major shareholders or the Company controlling person which may compromise independence. In addition, independent directors may not be or have been a significant shareholder, or controlling person who had a business relationship with the Company, parent company, subsidiaries, associates, or major shareholder or the Company controlling person, except where such relationship was terminated for at least two years before appointment as an independent director.

5. Not being or having been an independent auditor of the Company, parent company, subsidiaries, associates, major shareholders, or the Company controlling person, and not being a significant shareholder, controlling person or partner of the audit firm which has provided independent auditor services to the Company, parent company, subsidiaries, associates, major shareholder or the Company controlling person except where such relationship was terminated at least two years period before appointment as an independent director.

6. Not providing or having been providing professional services including legal advice, financial advice in consideration of service fees that are higher than two million baht per year from the Company, parent company, subsidiaries, associates, major shareholder or the Company controlling person and not being a significant shareholder, controlling person of partner of the independent service provider except such relationship was terminated for at least two years before the appointment as an independent director.

7. Not being a director who was appointed as a representative of a director of the Company, major shareholder or shareholder who is related to the major shareholder of the Company.

8. Not providing the same services as the Company and not being competitors of the Company and subsidiaries or not being a significant partner in a partnership or being an executive director, staff, employee, consultant who receives regular payroll, or holding over 1% of voting rights of other company which operates the same business and competes with the Company and subsidiaries.

34

9. Not having any other conflicts, that prevent independent directors from giving independent opinions to the Company.

10. Having knowledge and understanding of nature of business as well as being knowledgeable and capable to benefit the Company's business.

11. Independent Directors must report to the Board of Directors immediately if there are any events that may cause them to be disqualified as independent directors.

12. Independent Directors shall year of directorship or not more than 9 years.

13. Independent Directors shall not hold positions in more than 5 listed companies.

Attachment 5

To consider approving the remuneration of directors

Criteria of Remuneration of Directors

In general practice, the Board of Directors had assigned the Nomination and Compensation Committee to assess criteria and suitability of remunerations of directors, based on role and responsibilities, type of business, comparison with remunerations by listed companies of similar natures and comparison similar industry is similar duties and responsibilities, directors' remuneration of the Company was the right criteria. The Nomination and Compensation has review directors' remuneration at least once a year before making a recommendation to the Board of Directors who would subsequently propose it to meeting of shareholders.

Types of Remuneration

The monetary remuneration for the Director consist of

1. Meeting Fee, paid to Non-Executive Directors based on their attendance at each meeting.

2. The Annual Incentive, paid based on the Company's operating. The Board of Directors considered and deemed appropriate to increase the Bonus of the Board of Directors as appropriate.

LInit[,] Raht

Comparative Data of Remuneration Paid

		Unit: Baht
	2024	2025
Description	(Previous Year)	(Proposed Year)
1.Meeting Fee (per time)		
Board of Directors		
Chairman	38,000	38,000
Directors	31,000	31,000
Audit Committee		
Chairman of the Audit Committee	31,000	31,000
Audit Committee	25,000	25,000
Nomination and Remuneration Committee		
Chairman of the Nomination and Remuneration Committee	19,000	19,000
Nomination and Remuneration Committee	12,000	12,000
Risk Management Committee		
Chairman of the Risk Management Committee	15,000	15,000
Risk Management Committee	12,000	12,000
Sustainability Committee	,	
Chairman of the Sustainability Committee	-	15,000
Sustainability Committee	-	12,000
2.The Annual Incentive (Total)	2,500,000	2,500,000
3.Other benefits	No other benefits	No other benefits
	involved	involved

Note: 1) The remuneration will be paid only for the attendants.

2) Directors who receive monthly salary as the employee of the Company and/or Subsidiaries will not be receive remuneration as the Board of Director.

3) The Annual Incentive to the Board of Directors which is less than 2.5 million baht, the Board of Directors will allocate appropriately.

The Company has disclosure remuneration of directors by separate individually and types of remuneration shown

in 56-1 One Report for transparency and in accordance

Credentials and background of Auditor and detail of fix the auditing fee

1.	Name	:	Mrs. Sarinda Hirunprasurtwutti			
	Age	:	52 Years			
	Certified Public Acco	untant:	4799			
	Date of registered of	Certified	Public Accountant: 1 April 1996			
	Position	:	Partner of EY Office Limited			
	Company	:	EY Office Limited			
	Work period	:	June 1993 - Present			
	Education and Crede	ential :	- Bachelor's Degree in Accounting, Thammasat University			
			- Master's Degree in Accounting, Chulalongkorn University			
	Experiences		: Mrs. Sarinda has been working with EY for 31 years and has taken the position			
			of Partner at EY for 12 years. She leads audits in various large companies and has			
			extensive experience in providing services covering variety type of business including those listed on the Stock Exchange of Thailand and multinational companies in a number of different business fields and industries, with expertise			
			in Manufacturing Business, Consumer Goods, Electronic Components Business,			
			Distribution Business, Retail Business, Construction Business, and Service			
			Business.			
			Mrs. Sarinda is an approved auditor by the Securities and Exchange			
			Commission of Thailand. She has no conflict of interest with the Company, its			
			subsidiaries, Board of Directors and major shareholders.			

Signatory of financial statements of T.A.C.Consumer Public Company Limited. : -Yes 2 Years- (2023-2024) Shareholding in the Company: -None-

Interests other than provision of audit service to the Company/ subsidiaries/ associates or juristic persons which may lead to conflicts and thwart independence : -None-

Contact details Email : Sarinda.Hirunprasurtwutti@th.ey.com Phone : 0-2264-9090 Fax : 0-2264-0789-90

2. Name Age Certified Public Acco	: : ountant :	Miss Siriwan Nitdamrong 50 Years 5906
Date of registered of	f Certified	Public Accountant : 1 April 1999
Position	:	Partner of EY Office Limited
Company	:	EY Office Limited
Work period	:	April 1996 – Present
Education and Cred	ential :	- Bachelor's Degree in Accounting, Kasetsart University
		- Master's Degree in Business Administration, Chulalongkorn University
Experiences		: Miss Siriwan has been working with EY for 29 years and has taken the position
		of Partner at EY for 10 years. She leads audits in various large companies and
		has extensive experience in providing services covering variety type of business
		including those listed on the Stock Exchange of Thailand and multinational
		companies in a number of different business fields and industries, with expertise
		in Manufacturing Business, Consumer Goods, Electronic Components
		Business, Automobile & Parts Business, Distribution and Service Business.
		Miss Siriwan is an approved auditor by the Securities and Exchange Commission
		of Thailand. She has no conflict of interest with the Company, its subsidiaries,
		Board of Directors and major shareholders.

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Signatory of financial statements of T.A.C. Consumer Public Company Limited. : -None-

Shareholding in the Company: -None-

Interests other than provision of audit service to the Company/ subsidiaries/ associates or juristic persons which may lead to conflicts and thwart independence : -None-

Contact details E-Mail: Siriwan.Nitdamrong@th.ey.com Tel : 0-2264-9090 Fax : 0-2264-0789-90

3.	Name Age Certified Public Acco	: : ountant:	Mr. Somsak Chiratdhitiamphyvong 43 Years 8874
	Date of registered of Certified		Public Accountant: 1 April 2007
	Position	:	Partner of EY Office Limited
	Company	:	EY Office Limited
	Work period	:	April 2003 - Present
	Education and Credential :		- Bachelor's Degree in Accounting, Chulalongkorn University
			- Master's Degree in in Accounting, Chulalongkorn University
			Mr. Somsak has been working with EY for 22 years and has taken the position of
			Partner at EY for 3 years. He leads audits in various large companies and has
			extensive experience in providing services covering variety type of business
			including those listed on the Stock Exchange of Thailand and multinational
			companies in a number of different business fields and industries, Trading and
			retail business, consumer goods group, electronic parts group, automotive and
			parts industry group, service business, and medical business.
			Mr. Somsak is an approved auditor by the Securities and Exchange Commission of Thailand. He has no conflict of interest with the Company, its subsidiaries, Board

Signatory of financial statements of T.A.C. Consumer Public Company Limited. : -None-

Shareholding in the Company: -None-

Interests other than provision of audit service to the Company/ subsidiaries/ associates or juristic persons which may lead to conflicts and thwart independence : -None-

of Directors and major shareholders.

Contact details E-Mail : somsak.chiratdhitiamphyvong@th.ey.com Tel : 0-2264-9090 Fax : 0-2264-0789-90 Relations and/or Related transaction with the Company/ Subsidiaries / Executive/ Major shareholders or related persons.

• The propose Auditor has no relation, benefits and interest with the Company / Subsidiaries / Executive/ Major Shareholders, or related to such person. Therefore, he or she is able to audit and express an independent opinion on the Company's Financial Statement.

Audit office of the Company, the Subsidiaries and Joint venture Company.

- Auditors of the Company and Joint ventures company not affiliated with the same audit office. However, The Board of Directors will ensure that the financial statements are prepared on time.
- The Auditors of the Company and subsidiaries use the same Auditing firm.

The comparison of the auditing fee Year 2024 and 2025

Unit : Baht

List	2024	2025	%Change
Annual audit of financial Statement	1,300,000	1,530,000	17.70%
Review report and interim Financial Statements (Total 3 Quarters)	600,000	720,000	20.00%
Total	1,900,000	2,250,000	18.42%
Review of data migration to SAP system	-	250,000	
Total	1,900,000	2,500,000	

Note: The amount does not include other expenses such as travel fee, document fee, fax fee etc.

The annual audit fee for 2025 has increased by 18.42% compared to 2024, primarily due to the review of data migration to the SAP system. As for the remuneration of the auditor in the previous year, aside from the audit fee, there were no additional fees for other services.

In addition, it is proposed that the audit fee of 1 Subsidiaries companies for the year 2025 in the amount of 100,000 Baht.

Audit Committee's opinion on the propose to appointment the fixing of remuneration of auditor

The Audit Committee has considered and considered it appropriate to appoint an auditor from EY Office Limited as listed above and deemed appropriate for the auditor's remuneration for the year 2025, which is appropriate.

Articles of Association concerning the Shareholders Meeting

Director

17. The directors shall be elected at the meeting of the shareholders in accordance with the following rules and methods:-

- (1) Each shareholder shall have votes of one share for one vote.
- (2) Each shareholder shall exercise all his votes as mentioned in (1) to elect one or several persons as directors, allotment of his votes to any such person shall not be allowed.
- (3) The persons who received the highest votes in their descending order of the votes shall be elected as directors at the number equal to the number of directors of the Company. Under descending order of highest votes; if two persons tied for last number of directors who shall be elected and shall be made by drawing lots as directors at the number equal to the number of directors of the Company.
- At each annual general meeting of shareholders, one-third of directors must be retired from office.
 If the number of directors to retire from office is not a multiple of three, then the number closest to one-third shall be retired.

The directors retiring from their offices in the first and second year after the registration of the Company shall be made by drawing lots. For subsequent years, the director who has been longest in the office shall be retired.

21. In the case of any vacancy on the Board of Directors other than the end of office term, the Board of Directors shall appoint a qualified person who does not possess any prohibited characterize as provided by the laws on Public Limited Company Act, to be a substitute director in the following Board meeting unless the remaining term of office of directors is less than two months.

The substitute director shall hold office only for the remainder of the term of office of the director whom he/she substitutes.

The resolution of the Board of Directors in respect of the first paragraph shall consist of not less than three-fourth votes of the remaining directors.

22. In the case where directors vacate office en masse, the outgoing Board of Directors shall remain in office to serve as the acting Board of Directors in furtherance of the operation of the business of the Company to the extent necessary until the new Board of Directors takes office, unless otherwise ordered by the Court. In the case where the Board of Directors vacates office under the court order, the outgoing Board of Directors must held a shareholders' meeting for electing a new Board of Directors within one(1) month as from the date of the vacation of office and, for this purpose, send shareholders a written notice summoning a meeting not less than fourteen (14) days prior to the date of the meeting and shall advertise for a period of three(3) consecutive days.

- 23. The shareholders' meeting may pass a resolution to remove any director from office prior to retirement by rotation, by a vote of not less than three-fourths (3/4) of the number of shareholders attending the meeting and have the right to vote and the shares held by them shall, in aggregate, be not less than one half (1/2) of the number of shares held by the shareholders attending the meeting and have the voting right.
- 33. The Board of Directors gratuity and remuneration shall be determined in accordance with the resolutions of the Shareholders Meeting

The directors are entitled to receive remuneration from the Company in the form of award, meeting allowance, gratuity, bonus or any other benefits accordance with the articles or the shareholders' meeting consideration which may be a fixed sum or subject to any conditions applicable from time to time or be effective until any changes. The directors may also be entitled to allowances and fringe benefits in accordance with the Company's regulations.

The provisions of the previous paragraphs will not prejudice the rights of the Company's staff or employees who are appointed to be the directors of the Company in respect of their entitlements to remuneration and benefits as being staff or employees of the Company.

Payment of remuneration under the first and second paragraphs must not be in conflict with the qualifications of independent directors as may be required by The Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC).

Book, Accounting and Auditing

- 52. The Company's fiscal year begins on January 1 and end on December 31 of every year.
- 53. The committee must arrange for and maintain accounts as well as auditing the accounts to ensure compliance with the law regarding that matter.
- 54. The Board of Directors must prepare a balance sheet and profit and loss account at least once in twelve months. which is the fiscal year of the Company.
- 55. The Board of directors must prepare a balance sheet and the profit and loss account as of the end of the Company's fiscal year to be submitted to the shareholders' meeting at the Annual General Meeting for consideration and approval. The Board of Directors must arrange for an auditor to complete the audit before presenting it to the shareholder meeting.
- 56. The Board of directors must send the following documents to shareholders along with the notice calling for the annual general meeting.

(1) A copy of the balance sheet and profit and loss account that has been audited by the auditor together with the auditor's audit report.

(2) Annual report of the committee and documents showing information accompanying the said report.

- 57. The Board of directors must maintain a register of Directors. Minutes of The Board of Directors meeting and Shareholder meetings and all resolutions of the meeting were duly recorded as evidence and this evidence must be kept at the company's head office. or assign any person to perform maintenance duties in the locality where the head office is located or nearby provinces. But must notify the Public Company Limited Registrar first.
- 58. The auditor shall be appointed by the Annual General Meeting of Shareholders every year. The shareholder meeting may select an auditor. Those who leave may return to office again.
- 59. How much compensation should the auditor receive? The shareholder meeting determine transaction.
- 60. Directors, Officers, Employees, or those holding any position in the Company while in that position may not choose to take the position of auditor of the Company.
- 61. The Auditor has a duty to attend the Company's Shareholder Meeting every time the balance sheet is considered profit and loss account and problems with the Company's accounts. To explain the audit of accounts to shareholders and have the Company deliver the company's report and documents that shareholders should receive at that shareholder meeting to the auditor as well.

Guidelines for the General Meeting of Shareholders Attendance via Electronic Media and proxy

According to the Policy of the Stock Exchange of Thailand. The Code of Conduct for The Company's Shareholders' Meeting. The purpose of the Company is to ensure that the shareholders' meeting of the listed company is considered a good practice, which will create confidence for shareholders, investors, and all related parties, and in order to ensure that the shareholders' meeting of the listed company is transparent, fair and beneficial to the shareholders.

1. In case the shareholders attending the E-AGM by themselves

1.1 Please fill the registration form for attending the AGM through Electronic Media (E-AGM) attachment 12 to this guideline. <u>Kindly fill email and your cell phone number clearly in order to be used for the meeting registration</u> and attach identification document to confirm the attendance of E-AGM as follows:

- In the event that the shareholder is an ordinary person a valid certified true copy of ID card, passport, or other official documents issued by government authority.
- In the event that the shareholder is a juristic person an executed version of the power of attorney or a proxy and supporting documents as per the detail in item "supporting documents for the appointment of proxy" below.
 Please submit the registration form for the meeting through electronic media (E-AGM) and such identification document to the Company within 17 April 2025 via the following channels:
- E-mail: <u>ir@tacconsumer.com</u>
- Registered Post: T.A.C.Consumer Public Company Limited 23rd Floor, UM Tower, 9/231-233 Ramkumheng Road, Suanlaung, Bangkok, Thailand. 10250.

1.2 When the Company receives document as per item 1.1 from you, the Company will proceed with inspecting document for confirming the meeting attendance. Once the inspection is completed, the Company will send Web Link and manual for attending the E-AGM in advance for 2 Days. If you have not received an e-mail by April 23, 2025, please contact the Company immediately.

1.3 The Company will send details such as Username, Password, and Web link and also send a manual for using the E-AGM system at the same time. Please read the manual thoroughly from the email that the Company sends to you. The system will be open 60 minutes to the meeting in advance so that the shareholder can register for attending the meeting. However, the live broadcast will only begin at 10.00 a.m.

1.4 For casting the vote during the E-AGM, a shareholder may cast his or her vote in each agenda to either approve, disapprove, or abstain from voting. For the shareholders who do not vote in any agenda, the system will automatically count your vote as "approve".

1.5 In the case that the attendees have problems or have problems in using the E-AGM system, you can contact OJ International Co., Ltd. at the phone number specified in the E-Mail sent to the user manual of the system.

2. In the case shareholders wishing to delegate a proxy for E-AGM

For shareholders are unable to attend the 2025 Annual General Meeting (E-AGM), they can authorize another person or one of the Company's Independent Directors to attend such meeting on their behalf. Proxy forms are attached herewith by attachment 10.

Documents required for meeting attendance and proxy

The Company has prepared proxy form as prescribed by Business Development Department, the Ministry of Commerce has defined 3 proxy forms for a shareholder in authorizing a proxy to attend the meeting as follows:-

- 1. Proxy Form A is a general which is not a complicated form;
- 2. Proxy Form B is the form in which each particular matter in detail is specified; and
- 3. Proxy Form C is to be applied in case that a foreign shareholder appoints a custodian in Thailand to take deposit and take care of shares.

Documents required for the meeting registration and attendance (as the case may be)

1) Individual Shareholder

Attendance in person

Official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport.

Attendance by proxy

- a) Proxy form that is completely and accurately filled in and signed by the proxy grantor and the proxy, and affixed with Baht 20 stamp duty;
- A copy of official identification document bearing the Grantor's photograph, and not yet expired, such as ID card, driving license, or passport. Certified true copy signature is required; and
- c) A copy of official identification document bearing the Proxy's photograph, and not yet expired, such as ID card, driving license, or passport. Certified true copy signature is required.

2) Juristic Person Shareholder

Attendance in person by an authorized representative of the shareholder:

- (a) an official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport; and
- (b) a photocopy of the Affidavit or Certificate of Incorporation of the shareholder issued by the Ministry of Commerce, a competent authority of the country in which such juristic person is situated, or an officer of such juristic person, in where the information as to the name, the address of the head office, and the person(s) having power to place his/her/their signature(s) or to act on behalf of such juristic person (including any condition or limitation thereof), etc. must be specified, which the issuing date of such document must not be longer than 1 year prior to the shareholders meeting date, and such document must be certified as true and correct by such authorized representative(s).

Attendance by proxy:

- (a) a proxy form that is completely and accurately filled in and signed by the proxy grantor and the proxy, and affixed with Baht 20 stamp duty;
- (b) a photocopy of the Affidavit or Certificate of Incorporation of the shareholder issued by the Ministry of Commerce, a competent authority of the country in which such juristic person is situated, or an officer of such juristic person, in where the information as to the name, the address of the head office, and the person(s) having power to place his/her/their signature(s) or to act on behalf of such juristic person (including any condition or limitation thereof) must be specified, which the issuing date of such document must not be longer than 1 year prior to the shareholders meeting date, and such document must be certified as true and correct by the authorized representative(s) of such juristic person;
- (c) a photocopy of identification document of each of the authorized representative (s) who signed the proxy form as per detail referred to in clause 1.1 above and certified as true and correct by such authorized representative; and
- (d) an official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport.
- 3) In the event that the shareholder appoints a custodian in Thailand as its deposit taker and take care of the shares:
- (a) a Proxy Form C that is completely filled-in and signed by the proxy grantor and the proxy, and affixed with Baht 20 stamp duty;
- (b) a confirmation letter as to the fact that the custodian has obtained a license to undertake or engage in custodian business;
- (c) a photocopy of Affidavit of the custodian issued by the Ministry of Commerce not longer than 1 year prior to the shareholders meeting date and certified true and correct by the authorized representative(s) or the attorney-infact of the custodian (if a power of attorney is presented, such power of attorney must state that the attorney-infact is empowered to certify the document as such);
- (d) a photocopy of identification document of each of the authorized representative(s) of the custodian and not yet expired, such as ID card, driving license, or passport and certified as true and correct by such authorized representative;
- (e) a photocopy of an unexpired power of attorney of the custodian should there be an appointment of attorney-in-fact to act on behalf of the custodian, certified true and correct by the authorized representative(s) or the attorney-in-fact of the custodian (if the attorney-in-fact is authorized to certify document on behalf of the custodian), and a photocopy of the identification document of the attorney-in-fact issued by a governmental authority as referred to in clause 1.1 above certified true and correct by the attorney-in-fact; and
- (f) an official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport.

Should any document presented not be made in Thai or English, English translation thereof certified correct translation by the authorized representative(s) of the relevant juristic person must also be made and attached.

4. The channel for shareholders to submit recommendations or questions related to any agenda which will be considered in the meeting E-AGM is as follows:

4.1 During the E-AGM meeting, shareholders attending the meeting can submit suggestions or questions through the E-AGM meeting system.

4.2 Shareholders can send advice or questions in advance to the Company before the meeting date via e-mail : ir@tacconsumer.com

5. Explanation on Vote Casting and Vote Counting at the Annual Meeting of Shareholders via Electronic Media.

The Chairman of the meeting or any person assigned by the Chairman will inform the shareholders about the method of vote casting and counting before considering the meeting agendas.

- 1. The method of vote casting at the meeting is in accordance with the Company's Articles of Association and governing laws, namely 1 share for 1 vote.
- 2. Consideration of voting in each agenda The Company has presented the opinions of the Board of Directors as detailed in advance for shareholders to study and will request a resolution according to the proposal of the Board of Directors. The Chairman will ask the meeting if there are any shareholders or proxies who disagree or abstain from voting via the E-Voting system.

3. Vote counting for each agenda at this Annual General Meeting of Shareholders shall be divided into 2 categories, as follows:-

<u>3.1 This resolution must be passed by a majority of votes of the shareholders and proxy holders who attend the meeting.</u> The Company will counted base number of votes for calculation by counting only the votes of the shareholders is against and abstain. Then be deducted from the total number of votes.

3.2 This resolution must be passed by a vote of no less than two-thirds of the total number of votes of the shareholders and proxy holders who attend the meeting and proxy holders and vote.

The Company will counted base number of votes for calculation by counting only the votes of the shareholders is attend the meeting for vote approve, against and abstain

4. In case any proxies cast their votes contrast to the votes specified in the proxy forms, the Company shall count the votes as specified in the proxy forms and already recorded in advance.

Guidelines for the General Meeting of Shareholders Attendance via Physical Meeting and proxy

T.A.C. Consumer Public Company Limited (the "Company") has scheduled its Annual General Meeting of Shareholders for the year 2025 on Friday, April 25, 2025, at 10:00 AM. The meeting will be held in a hybrid format, where shareholders or their proxies who are entitled to attend the meeting can participate either electronically through the E-AGM system or in person at the meeting venue (Physical Meeting) at the Grand Meroz 1 Room, 3rd Floor, Al Meroz Hotel, located at 4 Soi Ramkhamhaeng 5, Suan Luang, Bangkok.

For shareholders and proxies who wish to attend the meeting in person at the Grand Meroz 1 Room, 3rd Floor, Al Meroz Hotel, the following procedures can be followed:



The Company has prepared proxy form as prescribed by Business Development Department, the Ministry of Commerce has defined 3 proxy forms for a shareholder in authorizing a proxy to attend the meeting as follows:-

- 4. Proxy Form A is a general which is not a complicated form;
- 5. Proxy Form B is the form in which each particular matter in detail is specified; and
- 6. Proxy Form C is to be applied in case that a foreign shareholder appoints a custodian in Thailand to take deposit and take care of shares.

In case shareholders are unable to attend the 2025 Annual General Meeting, they can authorize another person or one of the Company's independent directors to attend such meeting on their behalf. Proxy forms are attached herewith.

Documents required for meeting attendance and proxy

The Company will open registration and document examination counter since 8.30 a.m. at the meeting venue as per the attached map. As a barcode system is used for registration, shareholders wishing to attend the meeting please kindly bring with them the barcode-labelled Registration Form.

Documents required for the meeting registration and attendance (as the case may be)

1. Individual Shareholder

Attendance in person

Official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport.

Attendance by proxy

A) Proxy form that is completely and accurately filled in and signed by the proxy grantor and the proxy, and affixed with Baht 20 stamp duty;

B) a copy of official identification document bearing the Grantor's photograph, and not yet expired, such as ID card, driving
 license, or passport. Certified true copy signature is required; and

C) a copy of official identification document bearing the Proxy's photograph, and not yet expired, such as ID card, driving license, or passport. Certified true copy signature is required.

2. Juristic Person Shareholder

Attendance in person by an authorized representative of the shareholder:

A) an official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport; and

B) a photocopy of the Affidavit or Certificate of Incorporation of the shareholder issued by the Ministry of Commerce, a competent authority of the country in which such juristic person is situated, or an officer of such juristic person, in where the information as to the name, the address of the head office, and the person(s) having power to place his/her/their signature(s) or to act on behalf of such juristic person (including any condition or limitation thereof), etc. must be specified, which the

issuing date of such document must not be longer than 1 year prior to the shareholders meeting date, and such document must be certified as true and correct by such authorized representative(s).

Attendance by proxy:

 A) a proxy form that is completely and accurately filled in and signed by the proxy grantor and the proxy, and affixed with Baht 20 stamp duty;

B) a photocopy of the Affidavit or Certificate of Incorporation of the shareholder issued by the Ministry of Commerce, a competent authority of the country in which such juristic person is situated, or an officer of such juristic person, in where the information as to the name, the address of the head office, and the person(s) having power to place his/her/their signature(s) or to act on behalf of such juristic person (including any condition or limitation thereof) must be specified, which the issuing date of such document must not be longer than 1 year prior to the shareholders meeting date, and such document must be certified as true and correct by the authorized representative(s) of such juristic person;

C) a photocopy of identification document of each of the authorized representative(s) who signed the proxy form as per detail referred to in clause 1.1 above and certified as true and correct by such authorized representative; and

D) an official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport.

3. In the event that the shareholder appoints a custodian in Thailand as its deposit taker and take care of the shares:

A) a Proxy Form C that is completely filled-in and signed by the proxy grantor and the proxy, and affixed with Baht 20 stamp duty; B) a confirmation letter as to the fact that the custodian has obtained a license to undertake or engage in custodian business; C) a photocopy of Affidavit of the custodian issued by the Ministry of Commerce not longer than 1 year prior to the shareholders meeting date and certified true and correct by the authorized representative(s) or the attorney-in-fact of the custodian (if a power of attorney is presented, such power of attorney must state that the attorney-in-fact is empowered to certify the document as such);

D) a photocopy of identification document of each of the authorized representative(s) of the custodian and not yet expired, such as ID card, driving license, or passport and certified as true and correct by such authorized representative;

E) a photocopy of an unexpired power of attorney of the custodian should there be an appointment of attorney-in-fact to act on behalf of the custodian, certified true and correct by the authorized representative(s) or the attorney-in-fact of the custodian (if the attorney-in-fact is authorized to certify document on behalf of the custodian), and

a photocopy of the identification document of the attorney-in-fact issued by a governmental authority as referred to in clause 1.1 above certified true and correct by the attorney-in-fact; and

F) an official identification document bearing the shareholder's photograph, and not yet expired, such as ID card, driving license, or passport.

Should any document presented not be made in Thai or English, English translation thereof certified correct translation by the authorized representative(s) of the relevant juristic person must also be made and attached.

Explanation on Vote Casting and Vote Counting at the Meeting of Shareholders.

The Chairman of the meeting or any person assigned by the Chairman will inform the shareholders about the method of vote casting and counting before considering the meeting agendas.

- 1. The method of vote casting at the meeting is in accordance with the Company's Articles of Association and governing laws, namely 1 share for 1 vote.
- 2. As for discussion of each agenda, the Company has already presented the Board of Directors' recommendation to shareholders for consideration in advance. The resolution for each agenda will thus be proposed as such. In vote casting, the Chairman will ask those shareholders or proxies wishing to disapprove the agenda or abstain to raise their hands.
 - 2.1 In case any shareholders or proxies raise their hands in disapproval or abstinent, they must specify so in the ballots given prior to the meeting attendance and deliver their ballots to the Company's officers. Shareholders or proxies who do not raise their hands or deliver the ballots shall be deemed to have cast the approval votes.
 - 2.2 In case no shareholders or proxies raise their hands in disapproval or abstention, it shall be deemed that the meeting unanimously resolves to approve the agenda as proposed by the Chairman.
 - 2.3 In case any shareholders have appointed a proxy to attend the meeting with the proxy form B (specifying particular decision of votes by the shareholders) or the proxy form C (in case that a foreign shareholder appoints a custodian in Thailand to take deposit and take care of the shares), the Company shall record such votes in advance as approval, disapproval or abstinent according to the intention already expressed by the shareholders.
- 3. Vote counting for each agenda at this Annual General Meeting of Shareholders shall be divided into 3 categories, as follows:-
 - 3.1 In the event of the agenda item for which a simple majority vote of the shareholders who attend and cast their votes is required (according to Section 107 (1) of the Public Limited Companies Act, B.E. 2535 (A.D. 1992), only the number of approval and disapproval votes caste by the shareholders will be applied as the base number of votes for calculation purpose exclusive of the number of abstinent votes.
 - 3.2 In the event of the agenda item for which a vote of not less than two-thirds of the total number of votes of shareholders who attend the meeting is required (according to the second paragraph of Section 90 of the Public Limited Companies Act, B.E. 2535 (A.D. 1992), the total number of votes of the shareholders who attend the meeting will be applied as the base number of votes for calculation purpose in where all of the approval, disapproval and abstinent votes will be included.
- 4. In case any proxies cast their votes by marking the ballots in contrast to the votes specified in the proxy forms, the Company shall count the votes as specified in the proxy forms and already recorded in advance.

Proxy form and details of an Independent Director who can be a proxy

To authorize a proxy to attend the 2025 Annual General Meeting of Shareholders, a shareholder <u>chooses proxy</u> <u>Form B</u> attached herewith.

Shareholders wishing to appoint an independent director of the Company as their proxy please fill in a form. As there are 2 Independent Directors related to the agenda concerning Director appointment, namely Mrs.Paktra Suriyapee, and Mr.Komsak Wattanasriroj must specify name and information of the Company's Independent Directors in order to appoint a proxy. This is due to the fact that should an independent director of the Company be unable to attend the meeting because of an occurrence of any force majeure event, another independent director will then be able to attend and vote in the meeting on behalf of such shareholder. Names and information of such independent directors are as follows:-

1. Mrs. Paktra Suriyapee aged 66 years

Address: T.A.C. Consumer PCL, 23rd Floor, UM Tower, No. 9/231-233 Ramkhamhaeang Road, Suanluang Bangkok 10250

Having/without special interest : She has special inter in Agenda 6 To consider approving the remuneration of directors.

2. Mr. Komsak Wattanasriroj aged 57 years

Address: T.A.C. Consumer PCL, 23rd Floor, UM Tower, No. 9/231-233 Ramkhamhaeang Road, Suanluang Bangkok 10250

Having/without special interest : He has special inter in Agenda 6 To consider approving the remuneration of directors.

And mail it, <u>including all supporting documents</u>, to the Company so that it should be received **before 17 April 2025**. A self-addressed envelope is provided.

Note:

- The grantor shall appoint only 1 proxy to attend the meeting and vote on his/her behalf. Split of shares for split
 of proxies and votes is not allowed.
- Please completely fill in the proxy form, and duly affix grantor's and proxy's signatures.

Proxy Form A

				Made at			
				Date			, 2025
(1)	l,				Natio	nality	
Residing a	at No <u>.</u>	Road		Tambon/ł	Khwaeng		
Amphoe/ł	Khet	Province		Post	tcode		
(2)	being a shareholder	of the T.A.C.Consumer	r PCL, hold	ing a total of		s	hares, and having
voting righ	nt equivalent to		vote(s	s), details of wl	hich are as	follows:-	
	Ordinary share of		share(s), equivalent t	0		vote(s)
	Preferred share of		share	(s), equivalent	to		vote(s)
	-	please tick for only one					
] (1)			Age		. Residing at No	
Road	Та	ambon/Khwaeng		A	mphoe/Khe	et	
Province		Postcode		or			
] (2)			Age		. Residing at No.	
Road	Та	ambon/Khwaeng		A	mphoe/Khe	et	
Province		Postcode		or			
Prox	y to Independent Dire	ctor					
(1) <u>Mrs</u>	. Paktra Suriyapee	Age <u>66</u>	Years	Address <u>T. A</u> .	. C. Consi	imer PCL, 23 rd	Floor, UM Tower
No.	<u>9/231-233</u> F	Road Ramkhamhaeng	_Tambon/k	Khwaeng	Suanluan	gAmphoe/K	het <u>Suanluang</u>
Pro	vince <u>Bangkok</u>	Postcode102	250	or			
(2) <u>Mr.</u>	Komsak Wattanasriro	jAge57	Years	Address <u>T. A</u> .	C. Consu	imer PCL, 23 rd	Floor, UM Tower
No.	<u>9/231-233</u>	Road Ramkhamhaeng	_Tambon/k	Khwaeng	Suanluan	gAmphoe/K	het <u>Suanluang</u>
Pro	vince <u>Bangkok</u>	Postcode 102	250				

any one of the above as my proxy to attend and vote on my behalf at the 2025 Annual General Meeting of Shareholders held on Friday 25 April 2025 at 10.00 a.m. via Hybrid meeting (Physical and E-AGM) at Grand Meroz Room 1, 3rd floor, Al Meroz Hotel, 4 Soi Ramkhamhaeng 5, Suan Luang, Bangkok.

Any actions performed by the proxy in the said meeting shall be deemed as have been performed by myself in all respects.

S	igned	Grantor
	()
S	igned	Proxy
	()
Si	igned	Proxy
	()
S	igned	Proxy
	()

Note:

- A shareholder shall authorize only one proxy to attend the meeting and cast votes. Shares apportion to several proxies and split of votes are not allowed.
- Please attach a valid certificate true copy ID card and signed by the proxy grantor and the proxy.

Proxy Form B

		Made at
(1) I,		Nationality
Residing at No	Road	Tambon/Khwaeng
Amphoe/Khet	Province	Postcode
(2) being a shareholder o	f the T.A.C.Consumer PCL	, holding a total ofshares, and having
voting right equivalent to		vote(s), details of which are as follows:-
Ordinary share of	s	share(s), equivalent tovote(s)
Preferred share of		share(s), equivalent to vote(s)
(3) Hereby authorizes (pl	ease tick for only one pro	(y)
(1)		Age Residing at No
		Amphoe/Khet
Province	_	
		Age Residing at No
		Amphoe/Khet
Province	-	
FIOVINCE		
Proxy to Independent Direc	tor	
(1) Mrs. Paktra Suriyapee	Age <u>66</u> Yea	ars Address <u>T. A. C. Consumer PCL, 23rd Floor, UM Tower</u>
No. <u>9/231-233</u> Ro	oad <u>Ramkhamhaeng</u> Tam	bon/Khwaeng Suanluang Amphoe/Khet Suanluang
Province Bangkok	Postcode 10250	or
(2) Mr. Komsak Wattanasriroj	Age <u>57</u> Ye	ars Address <u>T. A. C. Consumer PCL, 23rd Floor, UM Tower</u>
No. <u>9/231-233</u> Ro	oad <u>Ramkhamhaeng</u> Tam	bon/Khwaeng Suanluang Amphoe/Khet Suanluang
Province Bangkok	Postcode 10250	
	-	behalf at the 2025 Annual General Meeting of Shareholders held
		Physical and E-AGM) at Grand Meroz Room 1, 3 rd floor, Al Meroz
Hotel, 4 Soi Ramkhamhaeng 5, S	uan Luang, Bangkok.	
(4) I hereby authorize the	e proxy to vote on my beha	If at this meeting as follows:-
<u>Agenda 1</u> To consider and adopt 26, 2024	the Minutes of the Annual	General Meeting of Shareholders for the year 2024 held on April
(a) The proxy shall be entitled	to consider the matter and	vote on my behalf, as he/she deems appropriate in all respects.
	cording to my decision as	
		Abstain
		Abstalli

Agenda 2 To acknowledge the annual report Company's performance for the year 2024.						
	- For acknowledgement only. No voting required					
<u>Agenda</u>	<u>3</u> To consider and app	roving the Financial St	atements for the year ended December 31, 2024.			
(a)	The proxy shall be entitled	d to consider the matter a	and vote on my behalf, as he/she deems appropriate in all respects.			
(b)	The proxy shall vote ac	cording to my decision	as follows:-			
	Approve	Disapprove	Abstain			
<u>Agenda</u>	4 To consider approving	the appropriation of net	profits for the year 2024 operating results and the dividend payment.			
(a)	The proxy shall be entitled	d to consider the matter a	and vote on my behalf, as he/she deems appropriate in all respects.			
(b)	The proxy shall vote ac	cording to my decision _	as follows:-			
	Approve	Disapprove	Abstain			
<u>Agenda</u>	5 To approving and ele	ction the directors to re	eplace those retiring by rotation.			
(a)	The proxy shall be entitled	d to consider the matter a	and vote on my behalf, as he/she deems appropriate in all respects.			
(b)	The proxy shall vote ac	cording to my decision	as follows:-			
	Vote in respect of the	he nominated candidat	es as a whole			
	Approve	Disapprove	Abstain			
	Vote in respect of in	dividual nominated ca	ndidate			
	1. Assoc.Prof.Kitti Si	iripullop				
	Approve	Disapprove	Abstain			
	2. Mr. Chanit Suwan	parin				
	Approve	Disapprove	Abstain			
	3. Mrs.Chirapan Kho	otcharit Choosang				
	Approve	Disapprove	Abstain			
<u>Agenda</u>	<u>6</u> To consider approvin	g the remuneration of	directors.			
🗌 (a)	The proxy shall be entitled	d to consider the matter a	and vote on my behalf, as he/she deems appropriate in all respects.			
(b)	The proxy shall vote ac	cording to my decision	as follows:-			
	Approve	Disapprove	Abstain			
<u>Agenda</u>	<u>7</u> To consider approving	g the appointment and	fixing of remuneration of auditors.			
(a) The proxy shall be entitled to consider the matter and vote on my behalf, as he/she deems appropriate						
(b)	The proxy shall vote ac	cording to my decision	as follows:-			
	Approve	Disapprove	Abstain			

(5) Voting by the proxy in any agenda that does not conform to my decision specified in this proxy appointment shall be deemed invalid and therefore is not my voting as a shareholder.

(6) In case I have not clearly stated my vote for any agenda, or there are additional agendas to be considered other than mentioned above, including amendment or addition of any fact thereof, the proxy shall have the right to consider the matter and vote on my behalf as he/she deems appropriate in all respects.

Any actions performed by the proxy in the said meeting, except the voting(s) not conform to my statement in this proxy appointment, shall be deemed as have been performed by myself in all respects.

Signed	Grantor
()
Circular	Dreve
Signed	Proxy
()
Signed	Proxy
()
Signed	Proxy
()

Note:

- 1. The shareholder shall appoint only one proxy to attend the meeting and vote on his/her behalf. Shares apportion to several proxies and split of votes are not allowed.
- 2. On the agenda regarding director election, the voting can be made for the nominated candidates as a whole or for individual candidate.
- 3. In case there are agendas other than stated above, the proxy may fill in the attached Annex to Form B.

Annex to Proxy Form B

Proxy of the shareholder of T.A.C. Consumer Public Company Limited.

In the 2025 Annual General Meeting of Shareholders on Friday 25 April 2025 at 10.00 a.m. via Hybrid meeting (Physical and E-AGM) at Grand Meroz Room 1, 3rd floor, Al Meroz Hotel, 4 Soi Ramkhamhaeng 5, Suan Luang ,Bangkok.

Age	nda_		Subject		
			entitled to consider the mat e according to my decisi Disapprove	atter and vote on my behalf, as he/she deems appropriate in all respection as follows:-	ts.
Age	enda		Subject		
			ntitled to consider the matte e according to my decisi Disapprove	er and vote on my behalf, as he/she deems appropriate in all respects. ion as follows:-	
Age	enda		Subject		
			ntitled to consider the matte e according to my decisi Disapprove	ter and vote on my behalf, as he/she deems appropriate in all respects. ion as follows:-	
Age	nda_		Subject		
			ntitled to consider the matte e according to my decisi Disapprove	er and vote on my behalf, as he/she deems appropriate in all respects. ion as follows:-	
Age	enda	5 To consider and	d elect directors in replac	cement of those retired by rotation (continued)	
		Approve	Disapprove	Abstain	
		Candidate's Nan	ne		
		Approve	Disapprove	Abstain	
		Candidate's Nan	ne		
		Approve	Disapprove	Abstain	

Proxy Form C

(Specifically applied to foreign shareholders for which a custodian in Thailand is appointed)

		Made at	
		Date	, 2025
(1) I/We		Nationality	
Residing at No	Road	Tambon/Khwaeng	
Amphoe/Khet	Province	Postcode	
as being a custod	lian for		
that is a sharehold	der of T.A.C. Consumer Public Comp	pany Limited, holding a total of	share(s)
and having voting	right equivalent to	vote(s), details of which are	e as follows:-
	-	share(s), equivalent to	
Prefer	red share of	share(s), equivalent to	vote(s)
(2) Hereb	by authorizes (please tick for only one	e proxy)	
(1)		Age Residi	ng at No
Road	Tambon/Khwaeng	Amphoe/Khet	
Province	Postcode	or	
(2)		Age Residi	ng at No
		Amphoe/Khet	-
	Postcode		
Proxy to Ind	ependent Director		
		Years Address T. A. C. Consumer PC	CL 23 rd Floor LIM Tower
		Tambon/Khwaeng Suanluang Ar	
	Bangkok Postcode 10		nphoe/renet <u>buutituuitg</u>
110vince		<u>230</u>	
(2) <u>Mr. Komsa</u> l	k Wattanasriroi Age 57	Years Address <u>T. A. C. Consumer PC</u>	CL 23 rd Floor LIM Tower
		Tambon/Khwaeng Suanluang Ar	
	Bangkok Postcode 10		
		on my behalf at the 2025 Annual General Me	
		ting (Physical and E-AGM) at Grand Meroz I	Room 1, 3 floor, Al Meroz
Hotel, 4 Sol Ramk	hamhaeng 5, Suan Luang, Bangkok		
(4) I here	by authorize the proxy to vote on my	behalf at this meeting as follows:-	
<u>Agenda 1</u> To co	unsider and adopt the Minutes of the	e Annual General Meeting of Shareholders	for the year 2024 held on
-	6, 2024		
			enviete in ell verse est
	-	er and vote on my behalf, as he/she deems appro	opriate in all respects.
	xy shall vote according to my decisio prove Disapprove	n as follows:-	

<u>Agenda</u>	2 To acknowledge t	he annual report Compa	ny's performance for the year 2024.			
	- For acknowledge	ement only. No voting req	juired			
<u>Agenda</u>	<u>3</u> To consider and a	approving the Financial S	statements for the year ended December 31, 2024.			
(a)	The proxy shall be ent	iitled to consider the matter	and vote on my behalf, as he/she deems appropriate in all respects.			
(b)	The proxy shall vote	according to my decisio	n as follows:-			
	Approve	Disapprove	Abstain			
<u>Agenda</u>	4 To consider approvi	ing the appropriation of ne	et profits for the year 2024 operating results and the dividend payment.			
(a)	The proxy shall be entitled to consider the matter and vote on my behalf, as he/she deems appropriate in all respects.					
(b)	The proxy shall vote	according to my decision	n as follows:-			
	Approve	Disapprove	Abstain			
<u>Agenda</u>	5 To approving and	election the directors to r	replace those retiring by rotation.			
(a)	The proxy shall be entitled to consider the matter and vote on my behalf, as he/she deems appropriate in all respects.					
(b)	The proxy shall vote according to my decision as follows:-					
	Vote in respect of the nominated candidates as a whole					
	Approve	Disapprove	Abstain			
	Vote in respect o	f individual nominated ca	andidate			
	1. Assoc.Prof.Kiti	ti Siripullop				
		Disapprove	Abstain			
	2. Mr. Chanit Suv	vanparin				
		Disapprove	Abstain			
	3. Mrs.Chirapan	Khotcharit Choosang				
	Approve	Disapprove	Abstain			
Agnada	6 To consider opprov	ing the remuneration of	diractora			
		•				
(a)	The proxy shall be entitled to consider the matter and vote on my behalf, as he/she deems appropriate in all respects. The proxy shall vote according to my decision as follows:-					
[] (b)	Approve	Disapprove	Abstain			
<u>Agenda</u>	_7 To consider approv	ving the appointment and	d the fixing of remuneration of auditor.			
(a)						
∐ (b)						
		Disapprove	Abstain			
(-)			· · · · · · · · · · · · · · · · · · ·			

(5) Voting by the proxy in any agenda that does not conform to my decision specified in this proxy appointment shall be deemed invalid and therefore is not my voting as a shareholder.

(6) In case I have not clearly stated my vote for any agenda, or there are additional agendas to be considered other than mentioned above, including amendment or addition of any fact thereof, the proxy shall have the right to consider the matter and vote on my behalf as he/she deems appropriate in all respects.

Any actions performed by the proxy in the said meeting, except the voting(s) not conform to my statement in this proxy appointment, shall be deemed as have been performed by myself in all respects.

Signed	Grantor
()
Signed	Proxy
()
Signed	Proxy
()
Signed	Proxy
()

Note:

- 1. The Proxy Form C is used in the sole case that the shareholder is specified on the shareholders registration book as a foreign investor and has appointed a custodian in Thailand to be responsible for his/her shares.
- 2. Documents to be enclosed with this form are
 - (1) Power of attorney by a shareholder authorizing the custodian to sign the proxy form on his/her behalf
 - (2) Letter certifying that the signer of the proxy is permitted to undertake custodian business
- 3. The shareholder shall appoint only one proxy to attend the meeting and vote on his/her behalf. Shares apportion to several proxies is not allowed.
- 4. On the agenda regarding director election, the voting can be made for the nominated candidates as a whole or for individual candidate.
- 5. In case there are agendas other than stated above, the proxy may fill in the attached Annex to Form C.

Annex to Proxy Form C

Proxy of the shareholder of T.A.C. Consumer Public Company Limited.

In the 2025 Annual General Meeting of Shareholders on Friday 25 April 2025 at 10.00 a.m. via Hybrid meeting (Physical and E-AGM) at Grand Meroz Room 1, 3rd floor, Al Meroz Hotel, 4 Soi Ramkhamhaeng 5, Suan Luang, Bangkok.

Age	nda_		Subject				
			ntitled to consider the matter e according to my decisio Disapprove	er and vote on my behalf, as he/she deems appropriate in all respects ion as follows:-	3.		
Ag	enda		Subject				
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Age	nda_		Subject				
			ntitled to consider the matte e according to my decisio Disapprove	ter and vote on my behalf, as he/she deems appropriate in all respects ion as follows:-	3.		
<u>Age</u>	nda	5 To consider and	elect directors in replace	ement of those retired by rotation (continued)			
		Candidate's Nam	1e				
		Approve	Disapprove	Abstain			
		Candidate's Nam	1e				
		Approve	Disapprove	Abstain			
		Candidate's Name					
			Disapprove	Abstain			

Procedures for protecting personal data for the general shareholders meeting

T.A.C. Consumer Public Company Limited

T.A.C. Consumer Public Company Limited (the "Company") realizes the importance of personal data of shareholders and/or proxies. Therefore, we would like to inform you of the following information to comply with the Personal Data Protection Act B.E. 2562. This personal data protection practice (the "Practice") will cover the method of collecting, using, disclosing and processing personal data that can directly and/or indirectly identify shareholders and/or proxies. Please take the time to study the practice and various rights to clearly understand. Therefore, in the event that you have given a proxy to another person to attend the meeting on your behalf, please inform the proxy of this practice.

1. Personal data collected by the Company

The Company will receive and collect personal data directly from shareholders and/or proxies and from Thailand Securities Depository Co., Ltd., which has been assigned by the Company to act as the Company's share registrar. Personal data includes:

1.1 General personal data, such as first and last name, national ID number, date of birth, gender, nationality

Shareholder registration number, number of shares, photos and video recordings

1.2 Contact information, such as address, telephone number, email, etc.

2. Purpose of the Company's collection, use and disclosure of personal data

The Company collects, uses and discloses personal data for the following purposes:

2.1 Call arrange and hold a meeting of the Company's shareholders in order to comply with the Company's regulations, including laws, announcements and criteria set by the government regarding the organization of meetings, including the preparation of meeting minutes.

2.2 May disclose personal data to persons or agencies related to the case in Section 2.1, including but not limited to Advisors in organizing meetings

3. Rights of personal data owners

Personal data owners have the rights as specified in the Personal Data Protection Act B.E. 2562, which include the right to withdraw consent, the right to request access and receive personal data, the right to request correction of personal data, the right to request deletion or destruction of personal data, the right to request suspension of the use of personal data, the right to request the transfer of personal data in accordance with the methods prescribed by law, the right to file a complaint and the right to object to the collection, use or disclosure of personal data about people.

4. Period for storing personal data

The Company will retain personal data according to Section 1 for the period specified by the relevant law and/or

as necessary to achieve the objectives in Section 2.

5. Contacting the Company to exercise the rights of the personal data owner

Company Secretary, T.A.C. Consumer Public Company Limited

23rd Floor, UM Tower Building, 9/231-233 Ramkhamhaeng Road, Suan Luang ,Bangkok 10250

Tel. 02-717-2898 ext. 77 E-mail: ir@tacconsumer.com

The Company has established a privacy policy. You can study the details at www.tacconsumer.com

Registration form for attending the AGM through Electronic Media (E-AGM)

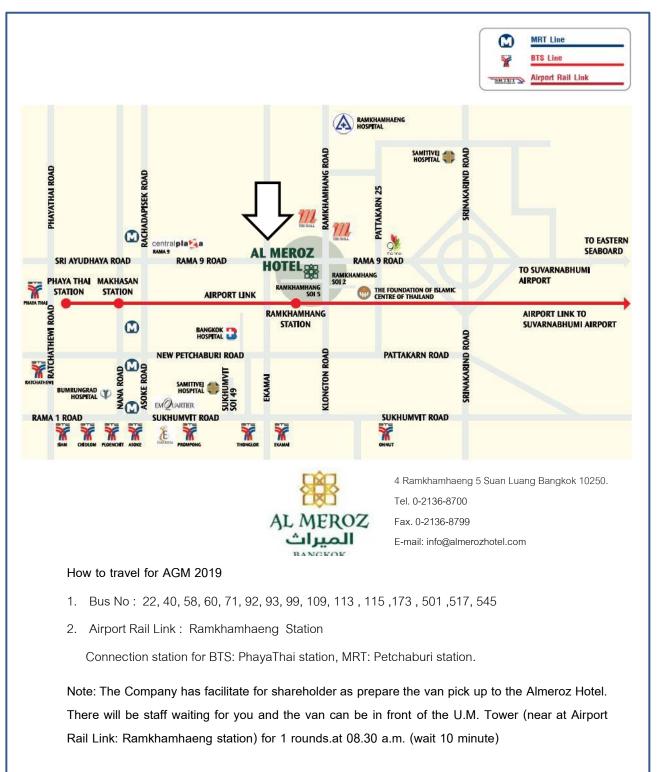
Written at
Date
I/WeNationality
Address
EmailTel
as a shareholder of T.A.C. Consumer Public Company Limited (the "Company") holding a total number of
shares
I hereby confirm to attend the meeting and cast the votes in the 2025 Annual General Meeting of Shareholders on
Friday, 25 April 2025, 10.00 a.m. through Electronic Media (E-AGM) and would like to request the Company to send
a Web link and manual for attending the E-AGM to my/our email as follows.
Email
SignShareholder

(.....)

Remark: Kindly send this registration form for attending the AGM through Electronic Media (EAGM) which has been completely filled out, and attached identification document for inspection in relation to attending the E-AGM to the Company <u>within Thursday, 17 April 2025</u> via the following channels:

- Email: <u>ir@tacconsumer.com</u> or
- Post: Company Secretary, Address: T.A.C. Consumer Public Company Limited, 23rd Floor, UM Tower, 9/231-233
 Ramkumheng Road, Suanlaung, Bangkok, Thailand 10250.

Map for the Meeting Place



Grand Meroz Room1, 3rd Floor, Al Meroz Hotel, 4 Ramkhamhaeng 5, Suan Luang, Bangkok 10250.